



5.2.1 Following Documents related to the placement cell are attached below

- 1. Placement Brochure**
- 2. Placement Cell Details**
- 3. Sample Placement Tie-ups**
- 4. Sample Placement Notices**
- 5. Sample Offer Letters**

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Placement Brochure 2023-2024

DRONACHARYA
Group of Institutions



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

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Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

About DGI

Welcome to Dronacharya Group of Institutions where education meets excellence. Established in the year 2006 and affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow Uttar Pradesh (AKTU, Lucknow) and approved by All India council of Technical

Education, New Delhi (AICTE, New Delhi), DGI is a facilitator to providing quality education in the field of technology and management.



“

**Establishment
Year 2006**

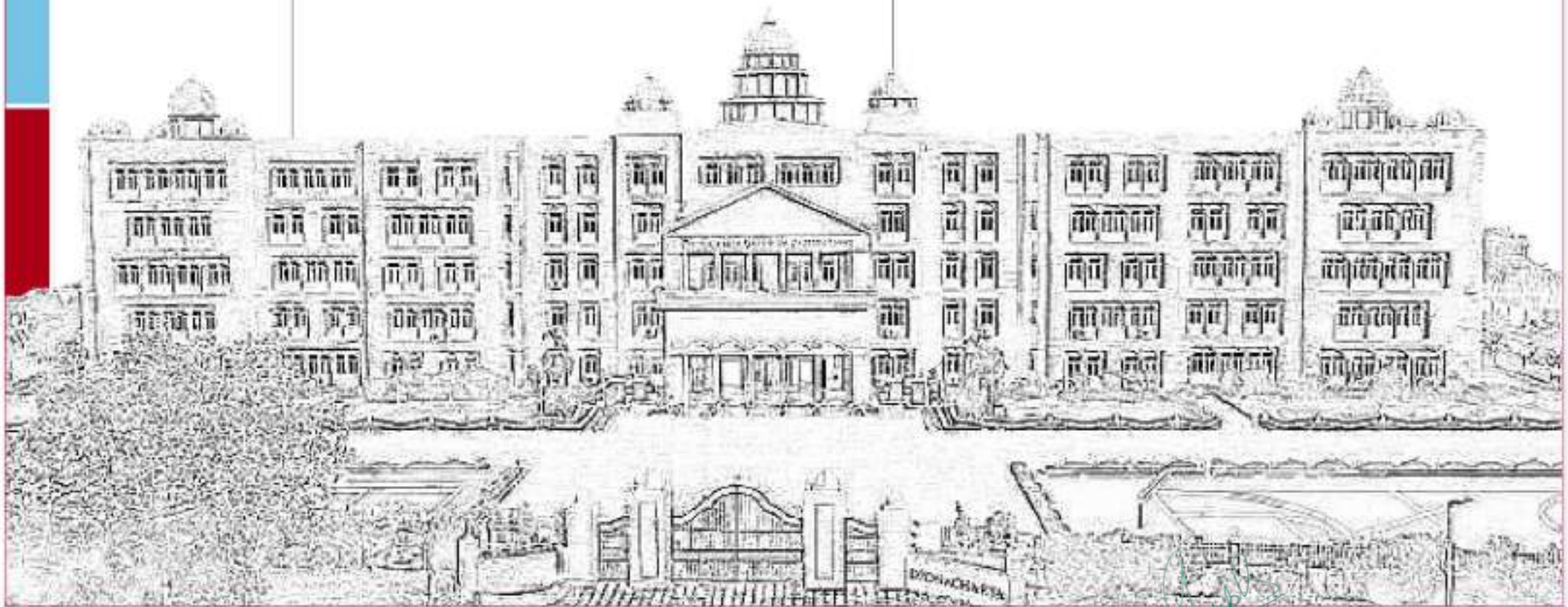
Director
Dronacharya Group of Institutions
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VISION

Instilling core human values and facilitating competence to address global challenges by providing Quality Technical Education.

MISSION

- M1 - Enhancing technical expertise through innovative research and education, fostering creativity and excellence in problem-solving.
- M2 - Cultivating a culture of ethical innovation and user-focused design, ensuring technological progress enhances the well-being of society.
- M3 - Equipping individuals with the technical skills and ethical values to lead and innovate responsibly in an ever-evolving digital landscape.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Message from Director Prof. (Dr.) Arpita Gupta

Dronacharya Group of Institutions, Greater Noida has been consistently ranked amongst the top engineering institutes in NCR. DGI is providing the forefront of revolutionizing educational systems, aiming to cultivate students who have the power to make a positive impact on the world. Through its commitment to exploring new realms of learning, it empowers students to unleash their creative and analytical abilities, leaving a lasting impression. This embodies the ultimate outcome of a sustained and deliberate effort to attain excellence.

Our graduates undergo intensive training, encompassing both theoretical knowledge and practical experience gained through internships in the corporate sector. This prepares them to excel in designing, developing, and promoting products and services for discerning consumers in India or overseas, while also positioning them for future leadership opportunities in their careers.

Our institution is committed to offering cutting-edge interdisciplinary programs that are both contemporary and interdisciplinary. Quality research is one of our core principles, as we strive to develop problem-solving skills and contribute to the growth of India. At DGI, we aim to foster change through critical thinking, innovation, and expanding our students' perspectives.

We take great pride in extending a warm welcome to the esteemed recruiters from renowned organizations to select the brightest talents nurtured by the distinguished faculties at Dronacharya Group of Institutions. Our collaboration with recruiters is of utmost importance to us, and we are dedicated to ensuring a fruitful and favorable recruiting process for you.

Prof. (Dr.) Arpita Gupta
Director

Director



Message from Placement Head

Ms. Richa Jaiswal

Dear Esteemed Recruiters, Greetings from T&P!!

As a Placement Head, I am delighted to extend a warm welcome to you as a valued recruiter for our placement program. We take immense pride in the quality of talent our institution nurtures and are thrilled to partner with esteemed organizations like yours.

At DGI, we believe in cultivating a pool of skilled and dynamic technocrats and managers who embody not only academic excellence but also possess the drive and adaptability required to excel in the professional landscape. Training and Placement Department of DGI have been focusing on industry academic interface programs in collaboration with leading industries to bridge the gap between academia and industry.

We provide our students with a wide range of training programs aimed at enhancing their employability skills, as well as providing them with many curricular and extra-curricular events to ignite their minds. With the intent of enhancing opportunities college has signed MoUs with industries and Universities.

We understand the importance of aligning the right talent with your organizational needs and are dedicated to facilitating a seamless recruitment experience. By participating in our placement program, you will have access to a diverse pool of motivated candidates who are eager to contribute their skills and knowledge to your esteemed organization. We hope you consider DGI as your recruiting partner and witness the remarkable talent our institution has to offer.

Warm Wishes and Regards,
Ms. Richa Jaiswal
Training and Placement Head

Linkedin : <https://www.linkedin.com/in/richa-jaiswal7/>

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Affiliation & Rankings



**Approved By AICTE,
New Delhi**

**Affiliation with Dr. A.P.J. Abdul
Kalam Technical University,
Lucknow (U.P.)**



**Accredited by
"NAAC"**



**Established
Institutions Innovation
Council (IIC)**

(Ministry of Education, Govt. of India)



"ARIIA 2021"
**DGI has been listed under
"BAND EXCELLENT"**

Category

Colleges/Institutes (Private/Self Financed) (Technical)



**Received
International Awards for
Educational Excellence 2022**
(Icon for Innovations & Engineering)



(Signature)

Director

Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306

B.Tech Courses Offered

Computer Science and Engineering

1

CSE (Artificial Intelligence & Machine Learning)

2

Electronics and Communication Engineering

3

Electronics and Computer Engineering

4

Computer Science and Information Technology

5

Electrical and Electronics Engineering


6

Information Technology

7

Mechanical Engineering


8



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MBA Courses Offered



Marketing

1

Human Resource

2

Financial Management

3

Information Technology

4



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The Intake Process-DGI



The pursuit of excellence requires a transparent and honest approach



Being affiliated college, 85% seats are filled through UPTAC counselling (based on JEE Score) and 15% are filled on merit basis.

Applicants must have 50% aggregate in Physics, Chemistry and Mathematics in their Senior Secondary Board exams to be considered for admission.

Director

Dronacharya Group of Institutions
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CORE COURSES:

- Compiler Design
- Data Structure
- Discrete Structure & Theory of Logics
- Database Management System
- Theory of Automata & Formal Languages
- Web Technology
- Object Oriented Programming with JAVA
- Design and Analysis of Algorithm
- Computer Organization and Architecture
- Computer Networks
- Operating System
- Software Engineering
- Database Management System



COMPUTER SCIENCE & ENGINEERING (CSE)

**ELECTIVES:**

- Data Analytics
- Web Designing
- Artificial Intelligence
- Object Oriented System Design
- Computer Graphics
- Application of Soft Skills
- Blockchain Architecture Design
- Cloud Computing
- Mobile Computing
- Machine Learning Techniques
- Natural Language Processing
- Software Engineering
- Software Project Management
- Cryptography and Network Security

Computer Science & Engineering

Computer Science is omnipresent in our daily lives. Whether it is in smartphones, stock market transactions, air traffic control, industrial plants or tsunami early warning systems, the world would come to halt without computer science.

Studying CSE gives you an immense knowledge about the basic of fundamentals in programming and computational theory which enables you to apply your skills and knowledge to leave your mark in this digital world.

Director

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CSE (AI & ML)

CORE COURSES:

- Compiler Design
- Data Structure
- Discrete Structure & Theory of Logics
- Database Management System
- Theory of Automata & Formal Languages
- Web Technology
- Object Oriented Programming with JAVA
- Design and Analysis of Algorithm
- Computer Organization and Architecture
- Computer Networks
- Operating System
- Software Engineering
- Database Management System



CSE (Artificial Intelligence & Machine Learning)



ELECTIVES:

- Data Analytics
- Natural Language Processing
- Artificial Intelligence
- Object Oriented System Design
- Computer Graphics
- Application of Soft Skills
- Blockchain Architecture Design
- Cloud Computing
- Mobile Computing
- Machine Learning Techniques
- Natural Language Processing
- Software Engineering
- Software Project Management
- Cryptography and Network Security
- High Performance Computing

CSE (Artificial Intelligence & Machine Learning)

B.Tech. in CSE (Artificial Intelligence & Machine Learning) equips student with the skills and knowledge to understand, evaluate and design intelligent machines, software's, or applications. This program gives student strong foundation to explore and study the algorithms that build models and make data-driven predictions or decisions. Major Job profiles related to AI & ML are: Innovations Engineers, Machine Learning Engineers, Applied AI Engineers, Data Science Engineer, Data Scientist, Head (Analytics) e-Commerce, Senior Developer ML, Data Modeler, AI & ML Expert etc.

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CORE COURSES:

- Electronic Device
- Digital System Design
- Network Analysis & Synthesis
- Communication Engineering
- Analog Circuits
- Signal Systems
- Microprocessor & Microcontroller
- Digital Signal Processing
- Control System
- Digital Communication
- Antenna & Wave Propagation
- Integrated Circuits



ELECTRONICS AND COMMUNICATION (ECE)

**ELECTIVES:**

- Computer Architecture & Organization
- Industrial Electronics
- VLSI Technology
- Advance Digital Design using Verilog
- Electronics Switching
- Optical Communication
- Robotics
- Sensors and Transducer
- Power System Operation & Control
- Advance Semiconductor Device
- Digital Image Processing
- Microwave & Radar Engineering
- Wireless & Mobile Communication
- Information Theory & Coding
- Micro and Smart Systems
- Wireless & Mobile Communication
- Speech Processing

Electronics and Communication

With the growth of communication media in today's digital scenario, Electronics and Communication Engineering has become a persistently growing industry. Electronics and Communication Engineering allows you to understand semi-conductors, chip design, processor design, communication equipment's satellite, aerospace manufacturing etc. Electronics and Communication Engineers are engaged in research, design, development and testing of the electronic equipment used in various communications systems.

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CORE COURSES:

- Electromagnetic Field Theory
- Electrical Measurements & Instrumentation
- Basic Signal and Systems
- Digital Electronics
- Electric Machine - I
- Network Analysis and Synthesis
- Power System I
- Electric Machine II
- Control System
- Power System II
- Microprocessor and Microcontroller
- Power Electronics



ELECTRONICS AND COMPUTER ENGINEERING (ECS)

**ELECTIVES:**

- Sensors and Transducers
- Industrial Electronics
- Industrial Automation and Control
- Bio Medical Instrumentation
- Optimization Techniques
- Neural Network and Fuzzy System
- Robotics
- Digital Signal Processing
- Analog and Digital Communication
- Special Electric Machines
- Linear Integrated Circuits
- Embedded Systems
- Power System Operation and Control
- HVDC & AC Transmission
- Electric Drives
- Power System Protection
- Advance Microprocessor & Microcontroller

Electronics and Computer Engineering

Plunge into this extraordinary cross-discipline program that is a combination of two subjects and explore the future of this AI-based world. Keep in sync with the latest developments across the boundary between electronic hardware and software and allow your intellect to grow.

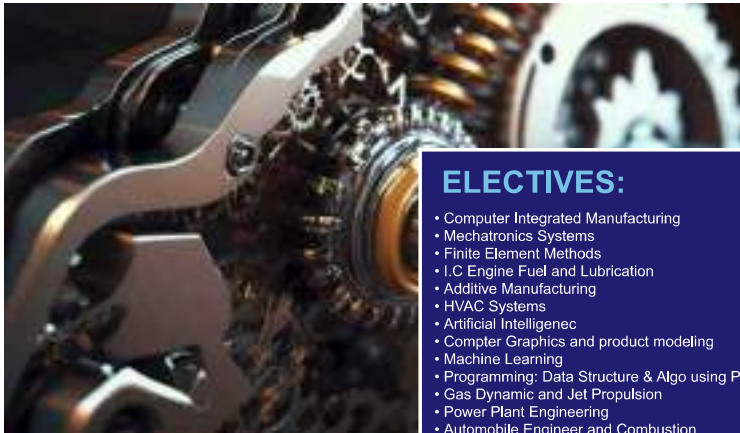
Pursuing this course opens up job opportunities in fields like VLSI Design, Telecommunication industry, Internet of Things (IoT), Artificial Intelligence, D.R.D.O and many more.

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CORE COURSES:

- Thermodynamics
- Fluid Mechanics & Fluid Machines
- Manufacturing Processes I & II
- Strength of Material
- Theory of Mechanisms and Machines
- Industrial Engineering
- Manufacturing Processes
- Theory of Machine
- Applied Thermodynamics
- Strength of Materials
- Machine Design
- Material Engineering
- Engineering Mechanics & Strength Material
- Refrigeration & Air Conditioning

**MECHANICAL ENGINEERING (ME)****ELECTIVES:**

- Computer Integrated Manufacturing
- Mechatronics Systems
- Finite Element Methods
- I.C Engine Fuel and Lubrication
- Additive Manufacturing
- HVAC Systems
- Artificial Intelligence
- Computer Graphics and product modeling
- Machine Learning
- Programming: Data Structure & Algo using Python
- Gas Dynamic and Jet Propulsion
- Power Plant Engineering
- Automobile Engineering and Combustion
- Fuel Combustion

Mechanical Engineering

Mechanical Engineering provides the basis of the work where electronics, physics, mechanics thermodynamics meet and where systems and processes are planned, calculated and developed.

Mechanical Engineers can develop products ranging from tiny micro sensors for medical technology and highly efficient energy plants to applications for automotive and aircraft. They even use computers to design new machine tools.

Director

Dronacharya Group of Institutions
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DGI Academic Life

Year 01



Common Courses

Year 02



Compulsory Disciplinary Courses

Year 03



Compulsory Disciplinary Courses

Year 04



Electives & Practice School I

Summer Break

Students usually work as interns in the areas of their interests for Summer Internship (04 Weeks) and NPTEL Courses (04 Weeks)



Internship & Mini Project

Students engage in a 1 month Internship organised by the institute and NPTEL Courses for Hons. Degree



Mini Project/Summer Internship

Students usually work as interns in the areas of their interests



Internship (06 months)

Internal/External Project Work



Semester 01

Semester 02

Semester 03

Semester 04

Semester 05

Semester 06

Semester 07

Semester 08

Students are exposed to a diverse array of fundamental courses that establish the groundwork, they have the opportunity to engage in independent internships or training programs.

During the second and third years of the curriculum, students experience the most intense and demanding academic period. They delve deep into their Compulsory Disciplinary Courses, gaining a comprehensive understanding of their chosen field. Through projects and design assignments, students are challenged to apply their skills effectively.

Additionally, students have the opportunity to explore discipline electives, as well as humanities and open electives, which entails completing specific electives in a particular field.

In the fourth year, half of the students engage in off-campus work, while the other half stay on campus and enroll in elective courses. These elective courses offer students the opportunity to delve into their areas of interest by selecting courses from various disciplines.

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Remote Centers



Remote Center of IIT Bombay for T10KT

Remote Center of IIT Kharagpur For T10KT



**Resource Center of IIT Bombay For
Spoken Tutorial**

Resource Center of NITTTR Chandigarh



**Active College for NPTEL Local Chapter
of IIT Madras**

A handwritten signature in blue ink.

Director

Bronacharya Group of Institutions
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Student Chapter of Technical Societies



**Institute of Electrical &
Electronics Engineer**

ACM Student Chapter



**Computer Society of
India (CSI)**

CODECHEF



**Indian Society for
Technical Education
(ISTE)**

GeeksforGeeks



**Society of Automotive
Engineers INDIA**

**The Advanced Computing
& Communication
Society**



A handwritten signature in blue ink.

Director

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27, KP-III, Greater Noida-201306

Clubs



- SAEINDIA COLLEGIATE CLUB
- AINNOV8 CLUB
- CODING CLUB
- NSS CLUB
- ADVENTURE CLUB
- SPORTS CLUB
- ROBOTIC CLUB
- CULTURAL CLUB
- GAMESENA GAMING CLUB
- TECHNICAL LANGUAGE SOCIETY
- GOOGLE DEVELOPER STUDENT CLUB



Director

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Centre of Excellence

iMac LAB



Dronacharya Group of Institutions, Greater Noida has set up a state-of-the-art "iMac Lab" consisting of latest gadgets supplied by Apple Inc, viz: iMacs, iPad and an Apple TV. The lab aims to equip the young technocrats of various domains that drive the digital world like mobile computing, multimedia, cloud computing etc. The lab would provide great opportunity to the students to have hands-on-experience on the incredibly powerful Mac and iOS. This in turn encourages students' to learn the latest technologies and start-up operations in the fields of social innovation, social change, and social entrepreneurship.

CISCO NETWORKING ACADEMY

Dronacharya Group of Institutions, Greater Noida in collaboration with CISCO has set up CISCO Networking Academy for its students. Cisco Networking Academy transforms the lives of learners, educators and communities through the power of education technology, and career opportunities learners learn to install, operate, configure and verify a basic IPv4 & IPv6 network including configuring a LAN switch, configuring an IP router, identifying basic security threats, understanding redundant topologies, troubleshooting common network issues, connecting to a WAN, configuring OSPF in both IPv4 and IPv6, understanding wide-area network technologies, and getting familiar with device management. It is an authorized centre to provide CCNA R&S certification course training.



e-Yantra LAB



e-Yantra Lab has also been established by the Electronics and Communication Engineering Department of DGI. It is sponsored by IIT, Bombay and gives an opportunity to gain knowledge beyond the AKTU Syllabus. The Lab consists of Fire Bird V Robotics Kit, Fire Bird V – P89V51RD2 Adapter Card, SPARK V Robotics Kit, Kinect (X-box) sensor, KUKA model of Robotics and more. Students have made many innovative projects with the support provided.

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Centre of Excellence

ADVANCED TRAINING CENTRE



Dronacharya Group of Institutions has developed an in house Advance Training Centre for the benefit of its students. The training centre is equipped with all modern machineries and equipment for students learning. The centre is equipped with CNC Mill Trainer with Siemens Controller, CNC Lathe HPL 100 with Siemens Controller, BMW Twinpower Turbo In-Line 4-Cylinder 2.0 Litre Diesel Engine, PLC Training Equipment Set 15182546 (provided by FESTO). Students learn by doing self with the help of the trainers. The centre enables the understanding of the operation of CNC, Drive and PLC possible with diagnosis, data backup, programme development, operation simulation and more.

ICT Computer Training is renowned nationwide for the high quality of its education and training courses. Dronacharya Group of Institutions gives its students the facility to take the computer training course with ICT Academy at introductory and beginner level and gets progressed to advanced and expert levels. Students get benefitted by participating in online computer training programmes. The students have the opportunity to get certification that is recognized globally, to participate in various Hackathons and Empowerment Summit.

HONEYWELL ICT ACADEMY



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Centre of Excellence

CoESM



Dronacharya Group of Institutions, Greater Noida signed Memorandum of Understanding (MOU) with Ministry of Micro, Small and Medium Enterprises (MSME) – Technology Development Center (TDC) to establish Centre of Excellence for Smart Manufacturing (CoESM) - School of Metallurgy for Skill Development on 17th August 2016. The center is one its kind and first in NCR.

The CoESM is established with an objective to:

- Make the youth of the country employable by imparting vocational training that bridges the competency gaps to enable the youth to get into the job from the day one.
- Make the nation progressive by providing relevant training to the people who are at the bottom of the pyramid & thus eradicating the existing skill gap.

PCB LAB

ECE and EEE Departments of Dronacharya Group of Institutions has established PCB Lab. The PCB is widely used in fabrication of electronics as well as electrical circuits. The PCB Centre of Excellence at DGI, Greater Noida is equipped with latest equipment to meet the needs of research & development activities. We upgraded our laboratory with the latest equipment provided by PCB Lab which is a global leader in printed circuit boards designing and fabrication and also supplying machineries with raw materials to develop high quality industry standard printed circuit boards. This collaboration makes our students industry ready. Our lab supports up to eight layers PCB fabrication, each plotter comes with comprehensive LDK Circuit CAM and Broad Master Software for importing PCB data from any CAD package. Students of DGI have a great opportunity to learn through the equipment of this Lab and make themselves industry ready.



SPOKEN TUTORIAL



Spoken Tutorial is a multi-award winning educational content portal. DGI, Greater Noida has tied up hands with Spoken Tutorial where one can learn various FOSS (Free and Open Source Software) all by oneself. This is the First FOSS centre of UP in association with Spoken Tutorial Project, IIT Bombay. Spoken Tutorial Project is about teaching and learning a particular FOSS like Linux, Scilab, LaTeX, PHP & MySQL, Java, C/C++, LibreOffice etc. The courses offered are self-paced, multi-lingual and ensure that anybody with a computer and a desire for learning, can learn from any place, at any time and in a language of their choice. End-of-course online tests and certificates are available for those who wish to test their expertise in particular software. These certificates give an edge to students during placement by increasing their employability potential.

Director

Dronacharya Group of Institutions
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Industrial Visits

At DGI, the students have been enriched with an exposure to industrial visits at regular time span. This enables them to have an exposure of the technical world along with academic curriculum.



Subh

Director

Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Project Achievement



Winners of @SIH 2023



Best Pitcher @NITTTR, Chandigarh



Winners of @SIH 2022



Top 15 Security Researcher by @NCIPC India



@e-Sim (Circuit Design & Simulation Marathon)



3rd Prize @Ideathon Innovation Blitz

Subh

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Achievements



Best Presentation Award @International Conference (Malaysia)



TT Team won Gold medal @AKTU Zonal Sports Fest



Student Secured AIR 1 @NCAT



Attended International Conference @Dubai



Students Presented Paper under @Scopus Indexed



Attended International Conference @Dubai



Research Work Publication in @SCI Journal



Winners of @Poster Making Competition

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Student Internships



DRDO



NIT Meghalaya



IIITNR (IIIT NAYA RAIPUR)



IIT Guwahati



IIT, Delhi



iDEX (Innovate4Defence)



Bharat Petroleum



Indian Oil

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GATE Qualifiers 2023



Sparsh Jain

Roll No : 14108 (CSE)

GATE
SCORE :

784

AIR : **160**



Sumit Raj Jha

Roll No : 15127 (CSE)

GATE
SCORE :

386

AIR : **7855**



Kaushal Jha

Roll No : 14281 (ME)

GATE
SCORE :

361

AIR : **8045**



Abhay

Roll No : 15491 (ME)

GATE
SCORE :

254

AIR : **17079**

Director

Bronacharya Group of Institutions
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Higher Studies Glimpses



Kaushal Jha
Batch : 2019-13 (ME)

M.Tech (R) -
Computational
Mechanics
From Indian Institute
of Technology, Mandi



Abhishek Tripathi
Batch : 2018-22 (EEE)

M.Sc (240) -
Embedded Systems
& IC Design
From Liverpool John
Moore's University



Abhishek Mishra
Batch : 2017-21 (ECE)

M.Tech in VLSI
and Embedded
Systems
From IIT Delhi



Karanjot Singh
Batch : 2017-21 (ME)

Master's
Degree
Automotive Engineering
Technology/Technician
From Birmingham
City University



Tushar Tayal
Batch : 2017-21 (CSE)

M.Sc Data
Science and
Analytics FT
From Brunel University,
London



Kapil Chaudhary
Batch : 2015-19 (CSE)

Master in Cyber
& Computer Forensics
& Counterterrorism
From Lambton
College, Canada



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Startup Glimpses



Ankit Pradhan
Viraaj Ventures

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	VIRAAJ VENTURES (PVT) LIMITED	Uttar Pradesh	26/06/2019	Approved
U15499DL2019PTC000000	VIRAAJ VENTURES (PVT) LIMITED	Uttar Pradesh	26/06/2019	Approved



Ankit Kumar Soni
Wake-Up Technology Pvt. Ltd.

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	WAKE-UP TECHNOLOGY (PVT) LIMITED	Uttar Pradesh	18/07/2019	Approved



Vikas Rai
Hackers Tribe Foundation

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	HACKERS TRIBE FOUNDATION	Uttar Pradesh	26/07/2019	Approved



Mohammad Adil
Rustic Technology Pvt. Ltd.

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	RUSTIC TECHNOLOGY PRIVATE LIMITED	Uttar Pradesh	06/06/2019	Approved



Om Veer Singh
Impression Machinery India Pvt. Ltd.

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	IMPRESSION MACHINERY INDIA PRIVATE LIMITED	Uttar Pradesh	01/06/2019	Approved



Nagender Pratap Singh
Himalayan Yell Foundation

UPIIN/IN Form No. / I-Form No.	Company / LLP Name	State	Incorporation Date	Company Name Status
U15499DL2019PTC000000	HIMALAYAN YELL FOUNDATION	Uttar Pradesh	17/05/2019	Approved

Director

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27, KP-III, Greater Noida-201306



Abhinav Bhardwaj
Krishnavaram Technologies

Shakti Priya Saurav
KragSol - IT Services Company

Suprabha Pandey
Krishnavaram Technologies

Harshit Maheshwari
Impression Machinery India Pvt. Ltd.

Placement Process

01

INVITATION

A formal invitation with the placement timeline and other relevant information is sent out by the TPD to organizations to take part in the hiring process.

02

JAF/IAF

The company should fill in the Job Application Form/Internship Application Form containing details of the job profile and company's requirements and submit it to the TPD as an email attachment to tpo@gnindia.dronacharya.info or as a hard copy.

03

PRE PLACEMENT TALK

The interested companies will be allotted slots and dates for conducting PPT/ Written tests/Online Tests.

SHORTLIST

The list of shortlisted and waitlisted students for the final placement process is to be mailed to the TPD by the company latest by a specified date.

04

INTERVIEW

Interview Process starts from 6th Semester. The placement cell allots campus interview dates to the organizations.

05

FINAL LISTING

The company needs to furnish final list of selected students by the end of the assigned interview slot.

06



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Why Recruit from DGI?

Unlocking Future Success: What sets DGI apart as a preferred choice for recruitment?

01 Rigorous Academic Excellence:

At DGI, we uphold a commitment to academic excellence. Our faculty is dedicated to fostering a dynamic learning environment. With a student-centric approach, teachers focus on individualized attention, mentorship, and creating an atmosphere that encourages critical thinking and collaboration. This personalized touch ensures that graduates are not only academically sound but also possess the soft skills necessary for seamless integration into the professional world.

02 Practical Learning and Hands-On Experience:

We understand the importance of practical, hands-on experience in preparing students for the real-world demands of their chosen professions. Our institute integrates practical learning opportunities, internships, and industry projects into the academic journey, ensuring that graduates are not only knowledgeable but also possess the practical skills necessary for success in the workplace.

03 Strong Emphasis on Soft Skills:

In addition to academic and technical prowess, our institute places a strong emphasis on developing essential soft skills. Effective communication, teamwork, adaptability, and problem-solving are woven into the fabric of our educational approach. This ensures that our graduates not only excel in their roles but also contribute positively to the organizational culture.

04 Alumni Success Stories:

Our alumni have excelled in various industries, showcasing the caliber of professionals our institute produces. Many have gone on to hold key positions in reputable organizations, attesting to the quality.

05 State-of-the-Art Infrastructure and Laboratories :

At DGI, our commitment to fostering excellence extends beyond the academic realm to our world-class infrastructure and cutting-edge laboratories, making us a compelling choice for recruitment. Our facilities are not just modern but state-of-the-art, providing an environment that seamlessly integrates theory with hands-on practice.



Director



OUR RECRUITERS





Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

2019-23 ACHIEVERS PLACEMENT

Heartiest Congratulations to All the Achievers!

DRONACHARYA Group of Institutions

Approved by AICTE, New Delhi
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow



Chirag Gupta
RtCamp Solutions



Ritesh Kumar
ICL Systems India



Aryan
ICL Systems India



Ayush Rawal
AIDash Inc



Yash Shargav
AIDash Inc



Sparsh Goyal
AIDash Inc



Ritika Joshi
AIDash Inc



Prachi Malgudi
HSBC Technology



Sparsh Jain
Sopra Banking



Sameer Ahmed
Posist Technology



Apoorva Kumar
Think & Learn (Byju's)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

2018-22 ACHIEVERS PLACEMENT

Heartiest Congratulations to All the Achievers!

DRONACHARYA Group of Institutions

Approved by AICTE, New Delhi
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow



Lovekesh Kumar
RiCamp Solutions



Shivanshu Singh
AIDash Inc



Sana Bisht
AIDash Inc



Ritvik Rawat
AIDash Inc



Rishi Patel
Freecharge



Shivanshu Singh
Freecharge



Abhishek Singh
Indian Navy



Gaurav Pandey
Dixon Technologies



Priyansh Kamal
IQVIA



Smita Singh
IQVIA



Bikram Singh
Sinch India



Arpit Kr. Ranjan
UPRVUNL (U.P. Govt.)



Rishav Kumar
TCS Digital



Akash Chauhan
Globalbees Brands



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Alumni Network

The success of an institute's alumni is the most accurate measure of its value. Our students have consistently brought us great pride in this regard. They have achieved remarkable success in various fields, ranging from top corporate positions and successful entrepreneurship to leading research and renowned faculty. Furthermore, our alumni have emerged as leaders not only in the industry but also in the nation.

Through regular meets organized by the Alumni association, our extensive alumni network engages with students, providing them with a real-life perspective and coaching and mentoring to prepare them for the challenges of the industry and beyond.



Priyanka Singh

EHS Manager,
@Larsen & Toubro
(L&T)
Batch : 2007-11



Yogesh Pandey

Senior Manager,
@Railtel Corporation
of India Ltd.
Batch : 2006-10



Anshul Sadara

Deputy Commandant,
@Indian Coast
Guard
Batch : 2010-14



Manish Yadav

Technical Lead,
@HCL TECH
Batch : 2009-13



Shubham Singh

Senior Automation
Engineer,
@Hitachi
Batch : 2015-19

Director

Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Alumni Network



Ajeet Dhama

General Manager,
@ELAN AUTO
INDIA LTD.
Batch : 2006-10



Swapn Sharma

EM-SDET,
@GOJEK TECH
Batch : 2008-12



Dimpy Tyagi

Deputy Manager,
@WNS HR
SERVICES LTD.
Batch : 2009-13



Anjali Singh

Project Manager,
@GENPACT
Batch : 2008-12



Shivani Dwivedi

Assistant Manager,
SAP ABAP Developer
@AKASH EDUCATIONAL
Batch : 2018-22



Apratim Singh

Marketing Manager,
@BYJU'S
Batch : 2015-19



Ruchi Yadav

Project Manager,
@IRON MOUNTAIN
(CANADA)
Batch : 2013-17



Radhey Shyam Yadav

State Tax Officer,
@STATE TAX
DEPT. (UP)
Batch : 2007-11



Priyanka Seth

Manager Customer
Services,
@MongoDb
Batch : 2009-13



Gaurav Rana

Information Security
Engineer,
@AUTODESK (CANADA)
Batch : 2008-12



Mandeep Kaur

Sales Representative,
@Fibernetics
Batch : 2009-13

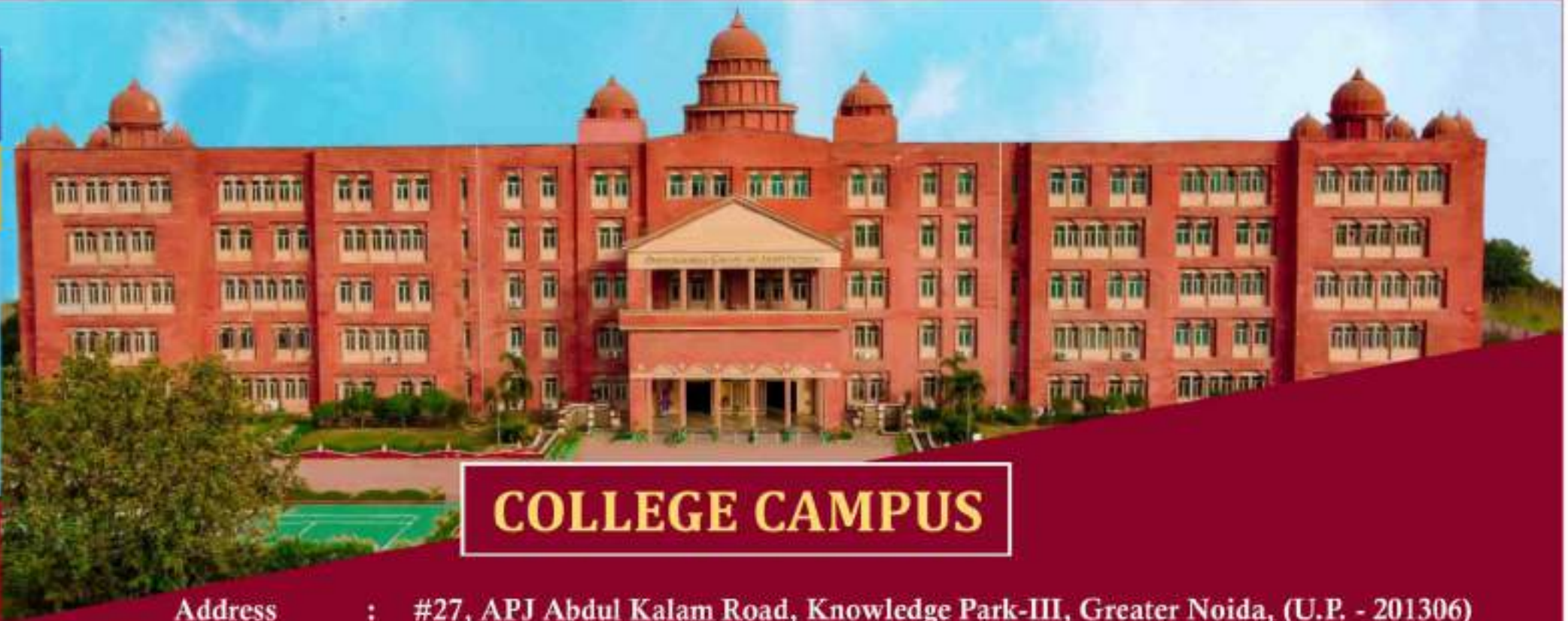


Arpit Kumar Ranjan

Assistant Engineer,
@UPRVUNL
Batch : 2018-22

Director

Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306



COLLEGE CAMPUS

Address : #27, APJ Abdul Kalam Road, Knowledge Park-III, Greater Noida, (U.P. - 201306)

Contact No. : 0120-2322022, 2323851 - 56
9910380105, 8960322672

Email Id : director@gnindia.dronacharya.info
registrar@gnindia.dronacharya.info
tpo@gnindia.dronacharya.info



How to Reach Campus

gnindia.dronacharya.info

connect with us at



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CAREER DEVELOPMENT CENTRE



Prof. Sanghamitra V Arora

Director - Career Development Centre

Email id: cdc@gnindia.dronacharya.info

At Career Development Cell, we are driven by a singular mission: to support the holistic development of our students, preparing them not just for a job, but for a fulfilling and meaningful career with the requisite skills, knowledge, experiences, and connections to carve their own paths to be successful. At our institution, employability is not a goal - it's a guarantee. Our students are ready to lead with confidence and expertise in an ever-changing global landscape. They are not just simply employable - they are the driving force behind change, innovation, and growth, both within India and on the global stage.

Our approach transcends beyond the conventional – we are committed to bridging the gap between academia and industry by equipping students with cutting-edge technologies, and industry partnerships, fostering entrepreneurial thinking, and providing access to global opportunities - we ensure our graduates are ahead of the curve.

We highly value our partnership with recruiters, alumni, and stake holders of Dronacharya Group of Institutions. We work hand-in-hand with organizations to ensure that our students meet the expectations of the global workforce, while also fulfilling their personal aspirations. Let us work together to build a better tomorrow.

Director

TRAINING AND PLACEMENT OFFICER



Ms. Richa Jaiswal

Head - Training & Placement

Email id: tpo@gnindia.dronacharya.info

Training and Placement Cell at Dronacharya Group of Institutions, Greater Noida is the name that connotes eminence and approbation. It helps in shaping the careers of our students.

The Cell efforts to match the ambitions of the future technocrats with the expectations of the industry and corporate world. Training and placement cell makes sure that our students get the right guidance from first year itself.

Training and Placement Cell is dedicated towards developing right attitudes, soft skills-especially and constantly motivates our students to have strong technical as well as analytical capabilities to make them industry ready professionals. We nurture the student-corporate interaction, by the means of frequent industrial visits, seminars; practical and effective training and projects of industrial relevance for the students, with the intention to cease down the pause that exists between an industry and the classroom.

With the unrelenting and sustained efforts of faculty members and alumni , the T&P cell have been consistently striving to provide best quality placements to all the students and maintain high placement statics . The Cell is always exploring different areas for Placement to give students maximum number of opportunities.

We express our sincere gratitude to all the corporate industry as well as professionals that have extended their active co-operation to the T & P Cell in accomplishing its Endeavour successfully.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TRAINING AND PLACEMENT COORDINATOR



Ms. Anjali Ruhal

Training and Placement Coordinator

Email ID : placementoffice@gnindia.dronacharya.info

It gives me immense pleasure to welcome you to the Training and Placement Cell of **Dronacharya Group of Institutions**. The world of engineering is ever-evolving, and the expectations of industries are dynamic and challenging. At **DGI** we strive to ensure that our students are not only technically proficient but also industry-ready, adaptable, and forward-thinking.

The Training and Placement Cell acts as a vital link between the students and the corporate world. We continuously engage in developing our students through various training modules, including:

- Aptitude and technical skill development
- Communication and interpersonal skills enhancement
- Personality development workshops
- Mock interviews and group discussions
- Internship and industrial training programs

We also maintain strong connections with a diverse set of recruiters from core engineering, IT, consulting, and emerging technology domains. Our goal is to equip students with the tools they need to thrive in today's competitive professional environment.

I take this opportunity to thank all our recruiting partners for their continued trust and support. We look forward to building stronger collaborations in the years to come.

A handwritten signature in blue ink, appearing to read 'Anubh'.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



INDIA NON JUDICIAL



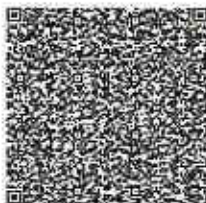
IN-UP14006587050480V

Government of Uttar Pradesh

e-Stamp

Signature: *[Signature]*
 ACC Name - Vanika Agarwal ACC Code - UP14013804
 ACC Add - Noida - Mobile - 9650235878
 License No. - 18012020, Tehsil & District - G.B. Nagar

Certificate No.	: IN-UP14006587050480V
Certificate Issued Date	: 15-Sep-2023 12:17 PM
Account Reference	: NEWIMPACC (SV)/ up14013804/ GAUTAMBUDDH NAGAR 1/ UP-GBN
Unique Doc. Reference	: SUBIN-UPUP1401380423682072597014V
Purchased by	: PREPINSTA TECHNOLOGIES PRIVATE LIMITED
Description of Document	: Article 5 Agreement or Memorandum of an agreement
Property Description	: Not Applicable
Consideration Price (Rs.)	:
First Party	: PREPINSTA TECHNOLOGIES PRIVATE LIMITED
Second Party	: Dr SATISH YADAV DRONACHARYA GROUP OF INSTITUTIONS
Stamp Duty Paid By	: PREPINSTA TECHNOLOGIES PRIVATE LIMITED
Stamp Duty Amount(Rs.)	: 20 (Twenty only)



Please write or type below this line

IN-UP14006587050480V

Memorandum of Understanding

(MOU) Between

Prepinsta Technologies Pvt. Ltd.

&

**Dronacharya Group of Institutions,
Greater Noida**

For

**Skill Development, Career Planning & Placement Related
Services****PREPINSTA TECHNOLOGIES PVT. LTD.**

Director

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Memorandum of Understanding

(MOU) Between

Preplnsta Technologies Pvt. Ltd.

&

**Dronacharya Group of Institutions,
Greater Noida**

For

**Skill Development, Career Planning & Placement Related
Services**

The First Party :

Director , Preplnsta Technologies Pvt Ltd.

The Second Party :

Chairman, Dr. Satish Yadav

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the **15th Day of September Two Thousand and Twenty Three between Preplnsta Technologies Pvt. Ltd. (Plot K - 3K Block Shastri Nagar, Meerut, Uttar Pradesh, India, 250004) incorporated with CIN NO.U72900UP2018PTC109030 and having its registered with Registration No. 109030,THE FIRST PARTY & Dronacharya Group of Institutions, #27, Knowledge Park- III, Greater Noida U.P, India, 201308 incorporated With Registration No. 115505,THE SECOND PARTY.**

The first Party : Preplnsta Technologies Pvt. Ltd.

About : We are the market leader and the No.1 and most visited website for placement preparation. So for most companies Preplnsta is the first one to get previous papers and syllabus change updates. Our Founders are well recognized faces in the start up Industry.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Till date we have helped over 3 million people get jobs, Infact around 91% of students placed in TCS last year had prepared from Prepnsta.

Mission : To empower the youth of our Country for overall development. We help students to prepare for placements with the best study material, online classes, Sectional Statistics for better focus and Success stories & tips by Toppers on Prepnsta.

The second Party : Dronacharya Group of Institutions, Greater Noida

About : Dronacharya Group of Institutions was established in 2006. College is affiliated to Dr. A.P.J Abdul Kalam Technical University, Lucknow and approved by AICTE, New Delhi. College is NAAC accredited.

Mission :

- To prepare students for full and ethical participation in a diverse society and encourage lifelong learning by following the principle of 'Shiksha evam Sahayata' i.e. Education and Help.
- To impart high-quality education, knowledge and technology through rigorous academic programs, cutting-edge research, and industry collaborations, with a focus on producing engineers and managers who are socially responsible, globally aware, and equipped to address complex challenges.

Purpose of the MOU

• Cooperation

a.) Both parties are united by common interests and objectives, and they shall establish channels of communication and cooperation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

b.) The cooperation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the First Party providing Placement related help to improve the Second Party Result and helping in the mindset of the second party students.

c) If any kind of legal dispute occurs then the claim will be within Legal authority.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

• Scope

a.) Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

b.) The First Party will give valuable inputs to the Second Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.

c.) The First Party will train the students of the Second Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry via the means of the Following Services.

- Exclusive Job Updates:
- Self Paced Video Lectures on 150+ Courses including Aptitude, Coding, Skills, Interviews and Company Specific Training (included in prepinsta.com)
- Live Sessions (OnDemand)
- Practice Questions for 50+ Companies (included in prepinsta.com)
- Doubt Solving via Discord
- Nano Degree Certificates(Provided by Prepinsta to all the students on completion of 85% or more of any course)
- Compiler to code on Prepinsta.
- Students performance Dashboard to track the progress of students.
- A roadmap(TRACKS) for the students of all the years to help them with a planned learning.

• Obligations

a.) The First party provides complete access to Prepinsta Prime and Prepinsta.com

b.) The Second Party is obliged to provide all the necessary resources at college campus that the First Party needs,



E.g- the data about the Placements related activities of College. For E.g -> {Like the upcoming Companies, their on campus syllabus, no. of students they are expected to hire, expected exam dates, expected interview dates }, so that they can work accordingly in improving the Result.

c.) The Second Party Recognises the First Party as their Official Placement Partner and will acknowledge them in all the Placement Related Activities, including the credits for improving and developing better results.

Agreement

We hereby declare that we will abide by the aforesaid points, And will work in fulfilling our duties.

For :

PrepInsta Technologies
Pvt. Ltd.

Name : Manish Agarwal
Title : Director
Dated: 14/09/2023



Director
PREPINSTA TECHNOLOGIES PVT. LTD.

Dronacharya Group of Institutions,
Greater Noida.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Name: Prof.(Dr.) Arpita Gupta
Title: Director
Dated:15/09/2023




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dear Patron,

Greetings from Aon CoCubes

This has reference to our discussions with you regarding the engagement by the **Dronacharya Group Of Institutions (Gurgaon & Greater Noida Campus)** ("Client") of **Aon Consulting Private Limited** ("Aon"), for availing the Services defined hereinafter. We are bringing on record the following terms of our engagement. Please send us an email confirmation on the below Scope, Fees, and the General Terms & Conditions:-

In the event of a conflict with any Purchase Order or other documents issued by the Client based on this Agreement, the terms of this Agreement shall prevail.

1. Scope of Services and Project Plan –

Our scope of services for this Agreement will be limited to the Continuous Evaluation Program and will include the following:

Bat ch	Cours e	Subscription	Candidate Count	Price per Candidate	MOU Value
2023	Engineering	Continuous Evaluation	543 (338 Gurgaon Campus + 205 Greater Noida Campus)	1350	INR 733050

**18% GST Applicable*

2. Timelines

This Agreement shall commence on 30/12/2020 (the "**Effective Date**") and shall remain in effect for a period of 1/6/2023 ("**Term**"), unless terminated earlier in accordance with the provisions of this Agreement. Any deviation/delay, that impacts the timelines from the project plan and is not attributable to Aon, shall not constitute a delay by Aon.

3. Professional Fees

The total professional fees payable for the scope outlined above will be a consolidated amount of INR 733050 + 18% GST one-time professional fees.

Aon's fees for Services is exclusive of all applicable indirect taxes, levies, duties, cesses and surcharges that are applicable now or that may hereafter be imposed on Aon's rendering of the Services or the Client's use of the Services. Any indirect tax will be charged and recovered over and above the Aon's fees for Services. Upon introduction of GST and in the event of any subsequent amendments, the parties would discuss and agree upon an approach which would allow for optimization of the taxes applicable under the Agreement.

4. Payment Terms: as per the decided terms

All payments become due immediately from date of invoice and shall be made to Aon by March-2021 from the date of receipt of invoice without any deduction or set-off, provided that nothing set forth herein shall restrict the Client from deducting taxes at source.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

5. Client Details

Entity Name :

Dronacharya Group Of Institutions (Gurgaon & Greater Noida Campus)

Address (Gurgaon Campus): Khentawas, Farukh Nagar, Gurgaon- 123506, Haryana

Address (Greater Noida Campus): B-27, Knowledge Park III, Greater Noida- 201306, Uttar Pradesh

PAN: AAATS3034J

SPOC : Dronacharya Group Of Institutions (Gurgaon & Greater Noida Campus)

Phone : 0124 - 2253144

Email : info@dronacharya.info

4. Project Coordinator details

Aon

a.) Name of Contact Person: Rahul Yadav

b.) Contact Email Id: Rahul.yadav@cocubes.com

Client

Gurgaon Campus :

Name of Contact Person: Ms. Renu

Contact Email Id: tpo@ggnindia.dronacharya.info

Greater Noida Campus :

Name of Contact Person: Ms. Richa

Contact Email Id: tpo@gnindia.dronacharya.info

GENERAL TERMS AND CONDITIONS OF ENGAGEMENT "GT&Cs"

1. These GT&Cs constitute the final understanding between the Client and Aon and supersedes all previous agreements oral or written.
2. This Agreement shall be on a "principal to principal" basis.
3. The Client shall promptly notify in writing its acceptance to the Aon Project Coordinator, within one week of rendering of the Services or delivery of the deliverables by Aon. In case no such notification is received within one week, it shall be presumed that the Services rendered and deliverables made by Aon are accepted by the Client.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4. Aon reserves the right to suspend performance of the Services or any part thereof or terminate this Agreement, if the Client fails to pay any fees and expenses when due.
5. Any change in the Scope of Work will be agreed to by the Parties in writing.
6. This Agreement may be terminated for cause by the affected Party if the defect is not cured within six weeks of the written notice of communication of such defect by the affected Party.
7. Termination of this Agreement shall not affect the rights and obligations of the Parties accrued prior to the effective date of termination. Upon the effective date of termination, the Client shall pay Aon forthwith on demand all fees and expenses due hereunder till the effective date of termination.
8. Neither Party will be liable for any indirect, incidental, special or consequential damages, including the loss of profits, revenue, data, or use or cost of procurement of substitute goods, incurred by either Party or any third Party, whether in an action in contract, tort, based on a warranty or otherwise, even if the other Party or any other person has been advised of the possibility of such damages. Aon's liability for damages under this Agreement will not exceed the amounts actually paid by the Client to Aon.
9. Each Party agrees to indemnify the other Party for such claims, suits, losses and damages, including litigation costs, attorney fee and settlement costs (if any), (collectively Liabilities) being suffered by the aggrieved Party as a direct consequence of breach of its confidentiality and intellectual property related obligations under this Agreement.

10. Ownership and Control of Data and Work Product

a. Client Information

Client Information shall include all nonpublic information, data, and materials (in whatever form or media), including personal information of its employees, provided to Aon, under this Agreement, by or on behalf of Client. Subject to Client's payment of relevant fees, Client will own all "**Deliverables**" which means all material specifically developed for the Client by or on behalf of Aon relating to the services including written advice, letters, and reports. The Client represents that the use of the Client Information contemplated in this Agreement will not infringe the privacy and/or intellectual property rights of any third party and that the Client has obtained all consents or authorizations of any such third party necessary for such use of Client Information. Client Information will remain the property of the Client, and Aon agrees not to remove any copyright notices from such Client Information or use such Client Information except internally in connection with the corresponding Services.

b. Aon Information

Aon retains all proprietary rights in the "**Aon Information**" which means (i) the general knowledge, know-how (including processes, methodologies, ideas, concepts, techniques and other tools that are of generic application to the business of Aon), any skill acquired or developed by Aon in the course of this Agreement and any and all proprietary rights therein and any other documents, information or materials of generic application to Aon's business and derivatives thereof and any materials



Director

created prior to or during the performance of the services; (ii) all information and materials which are not Deliverables but which are provided to the Client by or on behalf of Aon or which is embedded in the Deliverables; (iii) any of Aon's websites (including websites or on-line portals, general purpose consulting and software tools, templates, standard materials and derivatives thereof, through which Aon may perform the services), and all intellectual property rights therein.

c. Advice and Exclusive Use

Deliverables will be addressed to the Client and provided for Client's exclusive benefit and use and solely for the purpose for which it is provided. Other than as permitted in this Clause, Client agrees not to distribute or disclose, in whole or in part, any Deliverables and Aon Information to any third party.

Notwithstanding the above, where necessary for the management of Client's affairs Client may pass Deliverables and Aon Information to its group companies or its professional business advisers for information purposes only provided that:

- (i) any such disclosure is made in the normal course of Client's business affairs;
- (ii) the Information is disclosed in full and no disclaimers are removed from the Deliverables and Aon Information prior to disclosure; and
- (iii) where disclosure is to its group companies, Client agrees to procure that all such recipients accept such Deliverables and Aon Information on the basis that (i) our aggregate liability, collectively, to those recipients and Client, is not greater than Aon's aggregate liability to the Client as set out in this Agreement and (ii) they are subject to an obligation not to disclose such Deliverables and Aon Information to third parties.

d. License to Use

To the extent that Aon utilizes any Aon Information, in connection with the performance of Services, such Aon Information shall remain the property of Aon. Except for the limited license expressly granted in the following paragraph, the Client shall acquire no right or interest in such property.

Subject to the provisions of this Agreement, Aon grants to the Client a non-exclusive, non-sub-licensable, non-transferable license to use the Aon Information solely for the Client's internal use. To the extent such license covers Aon Software; such license shall terminate and expire upon the termination or expiration of Aon's provision of Services related to such Aon Software. Except as otherwise expressly permitted herein, the Client will not copy Aon Information, except for one copy for the back-up or archival purposes.

e. Restrictions

Client will not (i) create derivative works based on, modify, or translate the Aon Information, (ii) sell, assign, distribute, lease, market, rent, sublicense, transfer, or otherwise grant rights to the Aon Information in whole or in part to any third party; (iii) obfuscate, remove or alter any of the internet links or copyright or other proprietary legends that are in the Aon Information or that are displayed on pages served by the Aon Information, (iv) reverse engineer, decompile or disassemble Aon Software or any part thereof or otherwise obtain or attempt to obtain the source code for Aon Software.



Director

f. Ownership or proprietary rights

This Agreement does not grant or otherwise give either Party ownership in or other proprietary rights to use the other Party's trademarks and other intellectual property, except as explicitly authorized for herein.

11. Confidentiality

- a. For the purposes of this Agreement, "Confidential Information" includes: (i) the terms of this Agreement; (ii) Client Information; (iii) Aon Information; (iv) oral and written information designated by a Party as confidential prior to the other Party obtaining access thereto; and (v) oral and written information which should reasonably be deemed confidential by the recipient whether or not such information is designated as confidential. Each Party's respective Confidential Information will remain its sole and exclusive property.
- b. No Party will disclose the other Party's Confidential Information to a third party without the prior written consent of the other Party, except to their employees who have a need to know the Confidential Information of the other Party (and in case of Aon , any affiliate or third party service provider providing back office/IT support). Aon may use Client's Confidential Information in combination with other data for statistical or analytical purposes provided that no such Client Confidential Information is identifiable by the Client or the Client employee and either Party may disclose the other Party's Confidential Information to its legal counsel and auditors. Aon may also disclose Client's Confidential Information to any subcontractor or to any other third party, as instructed by the Client, providing services to the Client in connection with this Agreement as reasonably necessary for such subcontractor or third party to perform its services, provided that any such subcontractor is subject to a confidentiality agreement. The confidentiality obligations set out in this Agreement will continue in full force for a period of 3 years from the Execution Date.
- c. If so requested by the disclosing Party and subject to the provisions of this Agreement, the receiving Party will promptly destroy or cause to be destroyed, or return or cause to be returned to the disclosing Party, all Confidential Information received from or on behalf of the disclosing Party. Either party may retain a copy of the Confidential Information as required by any law or regulation, their record retention policy, or to defend its work product provided that such Confidential Information is retained in accordance with the terms of confidentiality obligations under this Agreement. For the avoidance of any doubt, if it is technically impossible to expunge any Confidential Information from the receiving Party's IT systems, such residual Confidential Information will continue to be subject to the confidentiality obligations set out in this Agreement.
- d. Confidential Information does not include information if and to the extent such information: (i) is or becomes generally available or known to the public through no fault of the receiving Party; (ii) was already known by or available to the receiving Party prior to the disclosure by the disclosing Party; (iii) is subsequently disclosed to the receiving Party by a third party who is not under any obligation of confidentiality to the Party who disclosed the information; (iv) is required by law to be disclosed as part of a judicial process, government investigation, legal proceeding, or other similar



Director

process; or (v) has already been or is hereafter independently acquired or developed by the receiving Party without violating any confidentiality agreement with or other obligation to the Party who disclosed the information.

- e. If the receiving Party is required to disclose the Confidential Information of the disclosing Party as part of a judicial process, government investigation, legal proceeding, or other similar process, the receiving Party will give prior written notice of such requirement to the disclosing Party.
 - f. Aon and the Client shall comply at all times with any and all applicable laws relating to personal data protection and any and all legal conditions that must be satisfied in relation to the collection, transfer, processing, storage, and destruction of personal information. Client agrees that Aon may transfer these documents, physically or electronically, to its personnel and affiliates in India or overseas in connection with the performance of this Agreement.
12. Both Parties will comply with all applicable laws, rules, orders, statutes, and regulations.
13. Parties agree that during the term of this Agreement and for a period of 12 months after the expiry or termination of this Agreement, neither Party will induce or attempt to influence, directly or indirectly, any employee of the other Party or its contractors to terminate his/her employment and work for such Party or any other person. Nothing herein shall prevent either Party from hiring an employee of the other Party who responds to an advertisement (through mass media) for employment opportunities.
14. This Agreement will be governed by and construed in accordance with the laws of India. Each Party agrees to submit itself to the exclusive jurisdiction of the courts of New Delhi.
15. In the event of disputes, claims arising out of or in connection with this Agreement or in any way relating hereto or any term, condition or provision herein mentioned or the construction or interpretation thereof the same shall be governed by the Indian Arbitration and Conciliation Act 1996. The Tribunal shall consist of a sole arbitrator appointed by mutual consent of both the Parties. The language of the arbitration shall be English. The seat of arbitration shall be New Delhi. The fees of arbitration will be borne by the Party as directed in the arbitration award.
16. This Agreement, (i) embodies the final, complete and exclusive understanding between the Parties with respect to its subject matter; (ii) replaces and supersedes all previous oral or written agreements, understandings or arrangements between the Parties; (iii) may be signed in counterparts, each of which will be an original and all of which will constitute one and the same document; and (iv) may only be amended in a writing signed by an authorized officer of each Party hereto. The Parties acknowledge and agree that any pre-printed terms on any transactional or other document used in connection herewith are per se null and void and of no force or effect.

Additional points



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Payment Terms

- a) If the Institute fails to make the payment, assuming the log-ins of the student and/or Institute are active, the Platform will auto-lock all the log-ins provided to (all across batches) the Students and the Institute. This may lead to the loss of opportunities for Students for which CoCubes will not be responsible.

Disclaimers

- a.) It has to be noted that the fees charged by CoCubes is towards the annual subscription of the technology for career development offerings; the fee is not towards creating employment opportunity of any specific company. As a principle and business model, CoCubes does not charge fee in the name of any specific company.
- b.) This price is applicable for 2023 Batch only.
- c.) Updates in count of Students, Services, prices and Terms for further batches need to be mutually agreed upon in writing

Request you to kindly review and confirm over email.

Feel free to connect in case of any query or concern.

Warm Regards

Rahul Yadav | Manager Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 7533064555

rahul.yadav@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes An Aon Platform	20,000+ Offers	1,000+ Companies	3.3LPA Mean Salary	40LPA Max. Salary
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Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

MEMORANDUM OF UNDERSTANDING

THE AGREEMENT

This AGREEMENT made and entered into on 22nd day of August 2022 between DRONACHARYA GROUP OF INSTITUTIONS, GREATER NOIDA affiliated to AKTU Lucknow and approved by AICTE, located at #27, APJ Abdul Kalam Road, Knowledge Park-III, Greater Noida, Uttar Pradesh (201306) (hereinafter referred to as the "INSTITUTION" which expression shall where the contest so admits include its successors and permitted assigns) of one part

And

NEXTGEN VENTURES LIMITED, a company that has been providing innovative and customized solutions to corporate, institutes in Learning/ Development Domain having its CORPORATE / HEAD OFFICE: 'Nicco House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India (hereinafter referred to as "ASSOCIATE" which expression shall where the contest so admits include its successors and permitted assigns) of the other part.

The agreement is operated through Director of The INSTITUTION and CEO of The ASSOCIATE. This proposal will be started for all the branches in the college.

SCOPE :

WHEREAS The ASSOCIATE is engaged in providing training, skill development, consultation and has strength in development and delivery, innovations and



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



marketing of technology trainings etc. and has approached The INSTITUTION to establish an effective relationship in the larger interest of the sector

And

WHEREAS the INSTITUTION is a premier educational institution, devoted to the advancement of all the branches, has agreed for this mutual association

Now therefore in consideration of the previous and mutual covenants hereinafter contained, the parties hereto agree to jointly play an effective role in uplifting the ICT sector through skill enhancement of the Technical and Engineering students through class room and industry specific practical training ensuring quality delivery towards excellence in ICT for the current academic year

Accepted and Agreed:


22/8/22

Dronacharya Group of Institutions
#27, APJ Abdul Kalam Road
Knowledge Park-III
Greater Noida, Uttar Pradesh (201306)


22/8/22
Nextgen Ventures Limited
Hare Street, 4th Floor
Kolkata 700001


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida

Training & Placement Cell

“Talent Serve ”

DGIGN/TNP/2024

27th - 28th December, 2023

There are number of vacancies for campus placement with “**Talent Serve**”.

The details are given below.

Batch	: 2024
Branch	: CSE/CSIT/IT/MBA
Designation	: Management trainee-HR &ops management
Package	: 6 LPA – 12 LPA
Drive Date	: 27 th -28 th January, 2024
Venue	: Virtual Process

Selection Procedure:

1. Online Test
2. Technical Rounds
3. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Airtel India”

DGIGN/TNP/2024

October 3, 2023

There are number of vacancies for campus placement with “Airtel India”

The details are given below: -

Batch	: 2024
Branch	: CSE/CSIT/IT/ECE/ECZ
Designation	: Graduate Engineer Trainee
Salary	: 5.57 LPA
Drive Date	: 4 th & 12 th October, 2023
Venue	: Dronacharya College of Engineering, Gurgaon

Selection Procedure:

- Written Test
- Technical Round
- HR Round

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Tata Consultancy Services (TCS)”

DGIGN/TNP/2024

27th August, 2024

There are number of vacancies for campus placement with “**TATA Consultancy Services**”.

The details are given below.

Batch	: 2024
Branch	: CSE/IT/CSIT/ECE/EEE/ECS
Designation	: System Engineer
Package	: 3.36 LPA to 11 LPA
Drive Date	: 28 th August, 2024
Venue	: Dronacharya Group of Institutions, Greater Noida

Selection Procedure:

1. Online Registration
2. Technical Rounds
3. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida

Training & Placement Cell

“Sopra Steria”

DGIGN/TNP/2025

05th August, 2024

There are number of vacancies for campus placement with “Sopra Steria”.

The details are given below.

Batch	: 2024
Branch	: CSE/IT/CSIT/CSE-AI&ML/ECE/ECS
Designation	: Graduate Engineer Trainee
Package	: 6 LPA
Drive Date	: 09 th August, 2024
Venue	: Dronacharya Group of Institutions, Greater Noida

Selection Procedure:

1. Pre-Placement Talk
2. Machine Test
3. Technical Round
4. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Procol (Procurement Software Solutions)”

DGIGN/TNP/2024

19th February, 2024

There are number of vacancies for campus placement with **“Procol (Procurement Software Solutions)”**

The details are given below.

Batch	: 2024
Branch	: CSE/CSIT/IT/ECE/ECZ/EEE/ME/MBA
Designation	: Growth Intern
Package	: 6.6 LPA - 7 LPA
Drive Date	: 22 nd – 23 rd February, 2024
Venue	: Virtual Drive

Selection Procedure:

1. Online Test
2. Technical Rounds
3. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Movidu Technologies Private Limited”

DGIGN/TNP/2024

10th May, 2024

There are number of vacancies for campus placement with **“Movidu Technologies Private Limited”**.

The details are given below.

Batch	: 2024
Branch	: CSE/CSIT/IT/ECE/ECZ/EEE/ME/MBA
Designation	: Business Development
Package	: 7 LPA
Drive Date	: 13 th May, 2024
Venue	: Virtual Process

Selection Procedure:

1. Online Test
2. Technical Rounds
3. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“AiDash Inc.”

DGIGN/TNP/2023/057

24 August, 2022

There are number of vacancies for campus placement with “**AiDash Inc.**”.

The details are given below.

Batch	: 2023
Branch	: CSE / CSIT / IT
Designation	: SDET
Package	: 10 LPA
Drive Date	: 25 August, 2022
Venue	: Dronacharya College of Engineering, Gurugram

Selection Procedure:

1. PPT Talk
2. Online Test
3. Technical Interview 1
4. Technical Interview 2
5. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida

Training & Placement Cell

“IDEMIA”

DGIGN/TNP/2023/076

18 September, 2022

There are number of vacancies for campus placement with “IDEMIA”.

The details are given below.

Batch	: 2023
Branch	: CSE / CSIT / IT / ECE / ECZ / EEE
Designation	: Trainee
Package	: 4 – 4.5 LPA
Drive Date	: 19th September, 2022
Venue	: Virtual Process

Selection Procedure:

1. Online Test
2. Technical Interview 1
3. Technical Interview 2
4. HR Round

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“ArguSoft India”

DGIGN/TNP/2023/044

August 04, 2022

There are number of vacancies for campus placement with “ArguSoft India”

The details are given below:-

Batch	: 2023
Branch	: CSE/CSIT/IT/ECE/EEE/ECZ/ME
Designation	: Programmer Analyst
Package	: 7.12 LPA
Drive Date	: 5th August, 2022
Venue	: Virtual Process

Selection Procedure:

- Online Test
- Technical Test
- Technical Interview
- HR Round

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Nagarro Software Private Limited”

DGIGN/TNP/2023/038

July 25, 2022

There are number of vacancies for campus placement with “Nagarro Software Pvt. Ltd.”

The details are given below:-

Batch	: 2022
Branch	: CSE/CSIT/IT/ECE/ECZ
Designation	: Software Developer/Commando Software Developer
Package	: 4.5 - 6 LPA
Drive Date	: 26 th July, 2022
Venue	: Virtual Process

Selection Procedure:

- Online Test
- Technical Interview
- HR Round

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida

Training & Placement Cell

“Neo SOFT Technologies”

DGIGN/TNP/2022/145

March 02, 2022

There are number of vacancies for campus placement with “Neo SOFT Technologies”.

The details are given below:-

Batch : 2022
Branch : CSE/IT/CSIT/ECE
Package : 3.6 LPA
Drive Date : 2nd & 3rd March, 2022
Venue : Online

Selection Procedure:

- Pre-Placement Talk
- Technical Interview
- HR Round

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell



Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Capgemini”

DGIGN/TNP/2022/018

September 7, 2021

There are number of vacancies for campus placement with **“Capgemini”**.

The details are given below.

Batch	: 2022
Branch	: CSE/CSIT/ IT/ECE/EEE
Designation	: Analyst
Package	: 4 LPA
Drive Date	: Process starts from 9 th September 2021
Venue	: Virtual Process

Selection Procedure:

1. Online Test (Pseudocode+English MCQ + Game Based Cognitive + Behavioural Assessment)
2. Technical Interview
3. HR Round

Note:

- All the students should appear for virtual process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“MothersonSumi Infotech & Designs Limited”

DGIGN/TNP/2022/131

February 10, 2022

There are number of vacancies for campus placement with **“MothersonSumi Infotech & Designs Limited”**

The details are given below: -

Batch	: 2022
Branch	: CSE/CSIT/IT
Designation	: Software Developer
Package	: 3.5 LPA
Drive Date	: 11th February, 2022
Venue	: Online

Selection Procedure:

- Company Presentation
- Online Test
- Personal Interview

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Nanda Glass Industries Ltd.”

DGIGN/TNP/2022/022

September 18, 2021

There are number of vacancies for campus placement with “**Nanda Glass Industries Ltd.**”

The details are given below.

Batch	: 2022
Branch	: ME/ECE/EEE
Designation	: GET
Package	: 2.4 LPA-3.2 LPA
Drive Date	: 20th September 2021
Venue	: Dronacharya College of Engineering, Gurugram

Selection Procedure:

1. Group Discussion
2. Technical Interview
3. HR Round

Note:

- All the students should appear for virtual process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“rtCamp Solutions Pvt. Ltd.”

DGIGN/TNP/2022/013

August 27, 2021

There are number of vacancies for campus placement with “rtCamp Solutions Pvt. Ltd.”

The details are given below.

Batch	: 2022
Branch	: CSE/CSIT/IT
Designation	: WordPress Developer
Package	: 12 LPA
Drive Date	: 28 th August, 2021 – 15 th September, 2021
Venue	: Virtual Process

Selection Procedure:

1. Online Assessment
2. Final Interview

Note:

- All the students should appear for Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“uCertify”

DGIGN/TNP/2022/096

January 05, 2022

There are number of vacancies for campus placement with “uCertify”

The details are given below:-

Batch	: 2022
Branch	: CSE/CSIT/ IT/ECE/EEE/ME/CE/MBA
Designation	: Technical Content Writer/Web Applications Developer/ Inside Sales Executive
Package	: 3.68 LPA
Drive Date	: 6 th January, 2022
Venue	: Virtual Process

Selection Procedure:

- Pre-Placement Talk
- Online Test
- F2F Interview (Technical + HR)

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Amazon - Off Campus Event”

DGIGN/TNP/2022/0228

September 28, 2021

There are number of vacancies for campus placement with “Amazon - Off Campus Event”

The details are given below.

Batch	: 2021
Branch	: CSE/CSIT/IT
Designation	: Software Development Engineer - FinTech
Location	: Hyderabad

For more details, please follow link:

https://www.linkedin.com/jobs/view/2724499782/?alternateChannel=search&refId=xJZiNtSRFStcugAB%2Fr%2BHHw%3D%3D&trackingId=WbLwQo3DF6scpzPk7nsdog%3D%3D&trk=d_flagship3_search_srp_jobs

Note:

- All the students should appear for the process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Samsung Electronics-Off Campus Opportunity”

DGIGN/TNP/2021

May 21, 2021

This is in regards to career opportunity to work with “**Samsung Electronics**”.

The details are given below.

Batch	: 2021
Branch	: CSE/IT/CSIT/ECS
Designation	: Android Developer
Location	: Noida

Selection Procedure: For online application and further details, please visit this link:

https://sec.wd3.myworkdayjobs.com/en-US/Samsung_Careers/job/SRI-N-C-28-29-Sector-62-Noida-India/Android-Developer_R40670

Note:

- All the students should appear for recruitment process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Skilrock Technologies Pvt. Ltd.”

DGIGN/TNP/2021/102

February 15, 2021

There are number of vacancies for campus placement with “Skilrock Technologies Pvt. Ltd.”

The details are given below.

Batch	: 2021
Branch	: CSE/IT/CSIT/ECS
Drive Date	: 16 th February 2021
Venue	: Virtual Process
Package	: 4 LPA-5 LPA

Selection Procedure:

1. Online Technical Test
2. Personal Interview

Note:

- All the students should appear for Virtual Interview in formal dress.

Richa Jaiswal
Training & Placement Cell



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Think Future Technologies”

DGIGN/TNP/2021

March 12, 2021

There are number of vacancies for campus placement with **“Think Future Technologies”**.

The details are given below.

Batch	: 2021
Branch	: CSE/IT/CSIT/ECS
Designation	: IT Support Engineer
Package	: 3.2 - 3.6 LPA
Location	: Gurgaon
Venue	: Virtual Interview
Drive Start Date	: 12th March, 2021 12:50 PM
Drive End Date	: 13th March, 2021 11:00 PM

Selection Procedure:

- Online Test
- Face to Face Interview
- HR Interview

Note:

- 2year work agreement.
- All the students should appear for the interview in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Wipro HR Services Pvt. Ltd.”

DGIGN/TNP/2021

March 16, 2021

There are number of vacancies for campus placement with **“Wipro HR Services Pvt. Ltd.”**.

The details are given below.

Batch	: 2021
Branch	: CSE/IT/CSIT/ECS/ECE
Designation	: Set Up Configuration Specialist
Package	: 3.3 LPA
Venue	: Virtual Interview
Drive Date	: 16 th March 2021 11:00 AM

Selection Procedure:

- Online Test
- Personal Interview

Note:

- Service Agreement for 18 Months.
- All the students should appear for the interview in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

DCE PLACEMENT CELL UPDATE

On Campus Placement for Appventurez Mobitech Pvt. Ltd.

DGIGN/TNP/2019/175

31st July 2019

There are number of vacancies for campus placement with **Appventurez Mobitech Pvt. Ltd.** The details are given below.

Batch	:	2020
Branch	:	CSE / IT / CSIT
Profile	:	Software Engineer
Package	:	3.00 LPA
Drive Date	:	17 th August, 2019
Venue	:	Dronacharya Group of Institutions, Greater Noida
Selection Procedure	:	<ol style="list-style-type: none">1. Written Test2. Technical Interview3. HR Interview

- Note** :
1. Students are informed to carry all the mandatory documents like two hard copies of resume, two passport size photographs, Photocopy of certificates and College ID card.
 2. All the students should appear for Interview in formal dress.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

DCE PLACEMENT CELL UPDATE

On Campus Placement for JBLGEO Technologies Pvt. Ltd.

DGIGN/TNP/2019/197

21st November 2019

There are number of vacancies for campus placement with **JBLGEO Technologies Pvt. Ltd.** The details are given below.

Batch	:	2020
Branch	:	CE
Designation	:	Technical Sales Engineer
Package	:	1.8 LPA
Drive Date	:	28 th & 30 th November, 2019
Reporting Time	:	9:00 AM
Venue	:	Dronacharya Group of Institutions, Greater Noida

Selection Procedure for 28th November, 2019:

1. Pre-Recruitment Briefing
2. Online Test
3. Communication Round / Interaction Round

Selection Procedure for 30th November, 2019:

1. Pre-Placement Talk
2. Technical Interview Round

Note :

1. Students are informed to carry all the mandatory documents like two hard copies of resume, two passport size photographs, Photocopy of certificates and College ID card.
2. All the students should appear for Interview in formal dress.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dronacharya Group of Institutions, Greater Noida
Training & Placement Cell
“Juspay Hiring Challenge-Off Campus Event”

DGIGN/TNP/2021

June 13, 2021

Juspay Hiring Challenge - All that you need to know about Juspay Hiring Challenge - Think Big with Functional Programming

The details are given below.

Batch	: 2020
Branch	: The participating students can be from any specialization/domain
Package	: INR 13-15 Lakhs per annum

For more details, please follow link

<https://dare2compete.com/o/juspay-hiring-challenge-think-big-with-functional-programming-juspay-169172#tab-detail>

Note:

- All the students should appear for the process in formal attire.

Richa Jaiswal
Training & Placement Cell


Director

DCE PLACEMENT CELL UPDATE

On Campus Placement for AlsoEnergy.

DGIGN/TNP/2019/195

18th November 2019

There are number of vacancies for campus placement with **AlsoEnergy**. The details are given below.

Batch	:	2020
Branch	:	CSE / CSIT / IT / ECE / EEE
Designation	:	Software Support Associate
Package	:	3.30 LPA
Drive Date	:	19 th November, 2019
Reporting Time	:	9:00 AM
Venue	:	Dronacharya College of Engineering, Gurugram

Selection Procedure for 19th November, 2019:

1. Pre-Recruitment Briefing
2. Online Test
3. Interview Round

Note :

1. Students are informed to carry all the mandatory documents like two hard copies of resume, two passport size photographs, Photocopy of certificates and College ID card.
2. All the students should appear for Interview in formal dress.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

Ref No. : LOI/17112020-03

Date: 17/11/2020

Name: Arpita Gautam

Address: A-64, Beta 1,
Greater Noida, Uttar Pradesh- 201308

Sub: **Letter Of Intent**

Dear Arpita,

With reference to your application and subsequent interview you had with us, we are pleased to shortlist you for the Position of Trainee Engineer as per the discussion during the interview on **29/10/2020** for a career with **Pimcore Global Services (PGS)**. You are required to report to PGS on **18 Nov, 2020 at 10:00 a.m.**, for online meeting (meeting link will be shared separately)

You are hereby advised to produce the following documents:

- 1. Self-attested photocopies of the educational certificates and marksheets (Class X, Class XII, All Semesters, Degree)**
- 2. Pan & Aadhar Card as a part of Govt. Photo ID proof**

In addition to this, at the time of joining it is mandatory to produce the Original Documents, failing which Joining Formalities will not be initiated.

Your stipend during the training period will be INR 16,667 per month. The training is expected to be over by end of Feb 2021.

The Offer Letter of CTC INR 400,000/- per annum will be released after the successful completion of Internship cum Training and your 7th Semester (This is in case of candidates who are in 7th Sem).

Please sign and return to us the duplicate copy of this letter and Joining Bond (Annexure I), as a token of your acceptance.

With best wishes and looking forward to a mutually fruitful association

Yours sincerely,

For
PIMCORE GLOBAL SERVICES (PGS)

DIRECTOR
SYNCRASY TECHNOLOGIES PVT. LTD.
(SIGNATORY'S NAME: ANUJ YADAV)
ENCL: ANNEXURE I

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

DECLARATION

I _____ hereby declare that I have understood the Letter of Offer and I agree to abide by the below mentioned clauses of _____.

1. Flexible to work on various projects and processes
2. All the required documents to be submitted on the date of joining.
3. Non-disclosure of prior experience with us will lead to the termination of services.

In case, the aforesaid particulars are found to be incorrect or it is found that I have withheld some relevant facts, Syncrasy Technologies on behalf of PGS will have the right to withdraw the Letter of Offer.

Date:

Signature:

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

ANNEXURE I- Joining Bond

In order to ensure that the efforts being put in by the company result in a fruitful output, one that helps it in achieving its Mission and Vision along with meeting client's expectation, candidate is required to sign a bond with company. Bond terms and conditions are as described below:

Duration: 3 months of OJT plus 1 year Full-time employment

Amount: INR 75,000

Terms:-

If a candidate leaves Syncrasy (PGS) before completion of aforementioned duration, candidate will have to pay back a sum of INR 75,000 to the company.

DECLARATION

I _____ hereby declare that I have understood the Joining Bond and I agree to abide by the terms and conditions

Date:

Signature:

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Subject: Letter of Intent

Dear Ashoesh,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 3,50,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be Noida and your initial place of work will also be Noida. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

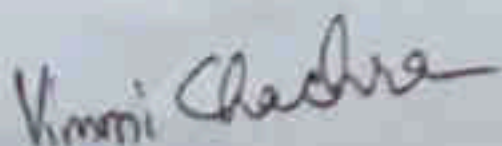
The validity of this offer is subject to your joining us on or before **August - September 2021**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Steria (India) Limited



Authorised Signatory

Accepted and Confirmed

Name :


Signature :

Contact Details :

 ASHEESH KUMAR SINGH

Father's Name :

Date

 Director

Dronacharya Group of Institutions

27, KP-III, Greater Noida - 201306

10-08-2021

Mob no- 9897925488
9149385292

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

24th January, 2022Subject- Letter of Intent**Dear Anshita Garg**

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level	- CL-2
Title Band	- TB-4
Internal title	- Assistant Manager
Market Title	- Professional I
Date of Joining	- 10 th Feb, 2022

Your consolidated salary would be as under:-

Basic	INR per month	18,348.00
House Rent Allowance	INR per month	9,174.00
Conveyance	INR per month	6,235.00
Special Allowance	INR per month	6,235.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following: -

Leave Travel Assistance	30 days of basic salary, per annum
Provident Fund	12% of basic salary, per month
Gratuity	As per company's rules
Bonus & Incentive	As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

- Four passport size photographs
- All relevant education certificates (High School onwards)
- Relieving and salary certificate from the previous employer
- Experience Certificate
- Copy of PAN Card, Aadhar Card and Passport
- Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.
Look forward to welcoming you as a team member of Samsung India.

Thanking you,
Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**


SANJAY RAI**SENIOR DIRECTOR – HUMAN RESOURCES**

Regd. Office : 5th Floor, OLF Centre, Sansad Marg, New Delhi - 110001

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
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Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

Anshita Garg
Professional I (TB-4)
DOJ: 10th Feb, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	18,348.00	220,176.00
Allowances	HRA	9,174.00	110,088.00
	Conveyance	6,235.00	74,820.00
	Special Allowance	6,235.00	74,820.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,529.00	18,348.00
Retirals	Provident Fund	2,202.00	26,424.00
	Gratuity**	883.00	10,596.00
TOTAL		45,856.00	550,272.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	36,690.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	55,038.00
TOTAL COST PER ANNUM			642,000.00
TOTAL COST TO COMPANY			642,000.00
Group Mediclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 5th Floor, OLF Centre, Sansad Marg, New Delhi - 110001



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Mr. Alok Ranjan

Date: Monday, June 13th, 2022

SUB: LETTER OF APPOINTMENT

Dear Alok,

With reference to your application and followed by subsequent interview you had with us, we are happy and keen to welcome you into the fold of PULSUS family.

We are pleased to offer you a position as **"Program Coordinator (On Job Trainee)"** and work location will be at our **SEZ Office**. The regular fixed term employment will be issued to you at the time of joining. You will be required to join as on, **"June 13th, 2022"**.

We reviewed the industry competitiveness of compensation packages for such roles the relevant industry benchmarks and thus are pleased to offer a stipend of **15000/- INR** per month.

Apart from above fixed component, you are eligible as per company incentive policy and fines applicable as per deduction policy. *You should work in PULSUS for a minimum period of Twelve Months.*

Kindly report to office at **PULSUS HEALTHTECH LLP, 6th floor, Tower-b, Building No. 14, IT/ITES SEZ, DLF Cyber City Developers Ltd. Sector – 24 & 25A, DLF Phase-III, Gurgaon, Haryana – 122 002, INDIA.**

We are welcoming you on-board for a successful career with PULSUS Family.
Please feel free to get in touch with us for any queries.

With Best Regards,
Niharika Srivastava
Human Resource
PULSUS HEALTHTECH LLP

"We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world premier organization. We assure you of our support for your professional development and growth".

Terms and Conditions

Confidentiality:

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

10th Dec, 2021

Mr. Akash Tomar,
C-151 Duplex Gaytri Estate, Pratapur
Merrut, Uttar Pradesh 250103

Dear Mr. Tomar,

Subject: Offer of Employment with Atech India.

We are pleased to offer you an employment as **Software Engineer** at Atech India Enterprises. Your initial posting shall be at our Noida, Sector 2 office. However, based on the work requirements, you may be posted at any of the client work locations, India or abroad. Your joining date would be on or before **20th Dec, 21**. Your annual Cost to Company (CTC) shall be **INR 3,00,000**. The breakup of your salary structure is attached at **Annexure 1**.

In order to verify the information about your qualifications, experience & personal details, please provide the supporting documents, on the day of joining, as per details mentioned in **Annexure 2**.

Appointment letter shall be issued to you upon joining the company which will state the detailed terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

- a) You would be on probation period for three months and would be confirmed after that on the basis of overall performance.
- b) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- c) In the event of your deciding to leave Organization, you shall be required to serve two months notice period.
- d) You will fall into the normal appraisal cycle of Organization, which is currently July of every year.
- e) You shall have to sign a Non-Disclosure Agreement (NDA) at the time of joining.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- f) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- g) Unless extended in writing by Organization , this offer of employment is valid only up to the given joining date.

On your day of joining, you are requested to report at our office situated at **B-71, 2nd floor, Sec2, Noida-201301 at 10:30 am** and contact **Ms. Niharika**, Mob No- 8447900888.

We are all looking forward to having you on our team & an exciting journey together.

For Atech India Enterprises

Ashish Kumar
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Dec, 21.**

Date: _____

Signature: _____

(Akash Tomar)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Salary - Structure

Employee Name		Akash Tomar	
Designation		Software Engineer	
A. PARTICULARS		Monthly	Annual
1.1	Basic Pay	12,500	1,50,000
1.2	House Rent Allowance	4,167	50,004
1.3	Leave Travel Assistance	1300	15,600
1.4	Conveyance Allowance	2,600	31,200
1.5	Medical Allowance	2,000	24,000
1.6	Special Allowance	2,433	29,196
Total		25,000	3,00,000
IN HAND		25,000	3,00,000
CTC			3,00,000
*Income Tax- As per the IT Act			
** Gratuity as per the Payment of Gratuity Act.			

**This is a computer-generated document hence 'No signature' is required*



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

As part of the joining, please get the following documents:

a) Personal Data:

- 1) Latest passport size photographs- 6.
- 2) PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- 3) Aadhar Card (Mandatory).
- 4) Proof of Residence.
- 5) Educational degrees and certificates.
- 6) Passport, if available.
- 7) Saving declaration for the current year.
- 8) In case of PF deduction from any of the previous employers.
 - UAN (Universal Account Number)
 - PF Account No.
 - Establishment Name, Regd. Address, Date of Joining & Date of Exit from the Establishment

b) Previous Employment Record:

- 1) Last employer's appointment letter/Last appraisal letter.
- 2) Relieving letter from the last employer.
- 3) Experience Certificate from the last employer.
- 4) Form 16/Salary certificate from the last employer for the current year.
- 5) Salary slips of the last 3 months from last employer.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Employment Offer Letter

19 January, 2022

To,

Divya Gupta,
D/O Pramod Kumar Gupta,
Mauranipur, damale chauk,
Jhansi, Uttar Pradesh-284204
Email id: divyagupta2100@gmail.com
Contact No: 6392983906

Dear Divya,

It is our pleasure to extend the following offer of employment to you on behalf of **InnovationM Mobile and Web Technologies Pvt. Ltd.** This offer is contingent upon your reference checks, our receipt of your academic transcripts, and medical tests that the Company may request you to undertake.

Emoluments

Annual CTC: **INR 4.38 Lacs per annum**

Salary break-up:

Component	Monthly Amount	Annual Amount
Basic	15200	182400
HRA	3700	44400
Conveyance Allowance	1600	19200
Bonus	1000	12000
Gross Salary	21500	258000
Special Allowance I	5000	60000
Special Allowance II	10000	120000
CTC	36500	438000



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Direct Client Deployment Benefits:

Special Allowance I

Special Allowance I is the Bonus component that is applicable for the client site deployments and will be paid on a quarterly basis.

Special Allowance II

Special Allowance II is the onsite travel benefit that is applicable only when you are deployed at direct client and visiting the client office. This component will vary as per the client location e.g. Entitlement for Gurgaon location (per working day) is INR 500/- (approx. 10,000/- per month) and for Noida/Delhi location it is INR 400/- (approx. 8,000/- per month).

Designation

Your designation will be **Software Engineer**.

Date of joining

You need to join the services of the Company on **20 January 2022, Thursday** at our Noida Office.

Probation

You shall be on probation for a period of 3 months from the date of commencement of your services. This period may be further extended at the discretion of the organization. If your performance has remained unsatisfactory and it is considered that further training/support would not lead to reaching the required standards, the employment will be discontinued by the employer by giving 1 week of prior notice. After the successful completion of the probationary period, your appointment will be confirmed subject to your satisfactory performance.

Taxation

Your emoluments will be subject to income tax as per the provisions of the Income Tax Act 1951 of India.

Notice period

During the employment (including both probation and confirmed) period, you can resign from the services by giving 2 months written notice to HRD. If you resign while you are deployed at client location, then this notice period will be of 3 months. The notice period cannot be set-off against any leave and not negotiable. Notwithstanding the aforementioned, the Company shall be entitled to terminate your employment without notice, indemnities and compensation in any of the following events:



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

InnovationM Mobile and Web Technologies Private Limited

Regd. Office: A-2/2, First Floor, Paschim Vihar, New Delhi - 110063, India

Corp. Office : A-36, Ground Floor, Sector 4, Noida - 201301, India

www.innovationm.com | CIN No. : U72900DL2012PTC231401

t: +91 8447 227 337, +91 8860 227 337 | e: info@innovationm.com

- i) if you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties;
- ii) if you have not followed internal policies, procedures, including Standard Operating Procedures, or Code of Conduct;
- iii) if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
- iv) if you are found to be absent from the office/duty without written approval of the Company's Director(s);
- v) if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies or misused Company's assets / facilities.

Employment Bond

The employment shall be subject to Employment Bond (**2 years**) to be entered between InnovationM Mobile and Web Technologies Pvt. Ltd and you. You need to sign the bond at the time of joining.

The acceptance of the offer letter would also be an acceptance of Employment bond terms and conditions.

Confidentiality and Integrity Terms

It is a condition of your services to ensure that the organization's policy of maintaining the strictest confidentiality, both within and outside the Company, for the remuneration you receive is observed by you at all the times. You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

During your period of employment at InnovationM or after separation from the company, you or someone else on your behalf would not post or share any defamatory, derogatory, or inflammatory content on any social media, forums, sites etc. about or related to the company, its management, employees, your co-workers, business partners, or the clients of InnovationM.

Upon termination of your employment, you will immediately surrender to the organization all files, documents, soft and hard files, and any other databases entrusted to you in the course of your employment.

You will not reproduce, store in a retrieval system or transmit in any form or by any means- electronic, mechanical, photocopying, recording, scanning or otherwise – any copyrighted material which is the property of the organization for your own benefit or for the benefit of any third party – either during the course of your employment or on your separation. Whilst in your employment with the organization, you


Director

will not either directly or indirectly engage yourself either full time or part time elsewhere in any job, profession or business of any nature. You will not take up any job or assignment either directly or indirectly or through a third party for a period of 24 months – either full time or part-time or on contract – with a client of InnovationM or any of their subsidiaries, clients or affiliates, with whom you may have come in contact during your employment with InnovationM or did any work with them. To ensure this, we may, ourselves or through a third-party verification agency, ask for proof of your new employer(s) including but not limited to a verification / confirmation email from your new employer(s)'s official email id.

As it might put the company in a disadvantageous position, you will refrain from mentioning the company's clients name on your CV / resume and / or disclosing it our competitors (audit and consulting firms) both while you are employed and after separation from the company.

Transfers and Relocation

During employment with the Company, you may be posted/transferred to company's branch offices / client locations. This may include migration to other technologies owing to business needs. You will promptly comply with Company's instructions concerning transfer / relocation / technology migrations.

The rules and regulation, including code of conduct, as framed by the organization from time to time shall become conditional upon you and by which you shall abide.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and returning the same to us for our records.

You understand and agree, if not so, then please specify your reservations, that by accepting the Appointment (through any form of communication) you agree to abide by the terms and conditions of this Appointment (letter); and any non-adherence with the terms (of the Appointment) will result in loss to the Company and/or put the Company in a disadvantageous position. As a result, the Company will have a right to claim damages from you and instigate applicable legal proceedings against you.

Thanks, and regards,

Vibhasika Shree
HR Executive



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Agreement Forming Part of Our Employment Offer

This Agreement is entered into this the date **20 January 2022, Thursday** between InnovationM Mobile and Web Technologies Pvt. Ltd a “Company” registered in India and **Divya Gupta** Indian inhabitant residing D/O Pramod Kumar Gupta, Mauranipur, damale chauk, Jhansi, Uttar Pradesh-284204 (herein after referred to as “Employee”) Where as

- The Company has selected the Employee for the position of **Software Engineer** which would initially involve extensive training for imparting the required level of skills, for effectively carrying out responsibilities assigned to the Employee.
- The Employee, on joining the Company, undertook to stay in employment of the Company for a minimum period of **2 years** to the Company. In case he/she wants to leave the company, in consideration of which, the Company is not charging the cost of training from him/her.
- The Employee undertakes to undergo the training methodologies, as may be required, and understand the job responsibilities, so that the same are carried out in an effective manner.
- The Employee, as part of the consideration for the training efforts and costs involved, agreed to sign a bond for not leaving the services of the Company for a minimum period of **2 years** from the date of his/her joining the services of the Company.

Now This Agreement Witnessed As Below:

1. The Employee acknowledges that substantial costs have been invested on him for training him specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the 2 years term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of **2 years** from the date of his/her joining the services of the Company.
2. In case the Employee, for any reason, leaves/resigns the services of the Company before the period of **2 years**, then he/she shall forthwith pay salary/stipend of 9 months being the indemnification of the cost of training to the Company. Notice period is not counted towards bond period. Means, if someone resigns before the completion of bond period, it would be treated as breach of bond. The Employee undertakes not to dispute the amount, and shall pay the amount, before requesting for formal relieving order from the Company & at the same time company has full right to initiate appropriate legal proceedings against the Employee. This option of leaving the service before the period of 2 years can be exercised only if a prior consent of the Company has been taken.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

InnovationM Mobile and Web Technologies Private Limited

Regd. Office: A-2/2, First Floor, Paschim Vihar, New Delhi - 110063, India

Corp. Office : A-36, Ground Floor, Sector 4, Noida - 201301, India

www.innovationm.com | CIN No. : U72900DL2012PTC231401

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3. That the said Employee shall not during the period of this agreement work directly or indirectly in any similar trade or business either as employer or partner or advisor or in any other capacity.
4. That the said Employee shall be just and faithful to the Company in all matters and shall not at any time except under legal process, divulge to any person whosoever and shall use his best endeavors to prevent the publication or disclosure of any trade secret or any business process or any confidential matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.
5. However, the Company has full right to suspend or terminate the employment of the Employee in case if he i) breaches any of the terms and conditions of the employment (per the Appointment Letter accepted by the Employee), or/and ii) in the opinion of the Company, is guilty of dishonesty, misconduct or negligence in the performance of the duties; or/and iii) have not followed internal policies, procedures, including Standard Operating Procedures, or Code of Conduct; or/and iii) have been found to have committed a serious breach or continual material breach of any of his duties or obligations; or/and iv) found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies or misused Company's assets / facilities. Also the Company can with- hold the Salary or/and Experience Letter/Relieving Letter of the said Employee until the final clearance of the matter.
6. That the Employee hereby agrees that the aforesaid Agreement being signed is compensatory and not punitive in nature and has been signed to balance the interests of the Company and the Employee, as detailed above. Further, the Employee agrees that the said agreement is being signed without any element of force and of his own will and volition, being of sane and sound mental disposition and is enforceable against the Employee.
7. Any dispute or difference arising out of this Agreement shall be resolved through arbitration as per the provisions of the Arbitration and Conciliation Act, 1996. The venue shall be in Noida, U.P.

InnovationM Mobile and Web Technologies Pvt. Ltd

(Authorized Signatory)

Employee Signature: _____

Employee Name:

Date:

Place: Noida



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

InnovationM Mobile and Web Technologies Private Limited

Regd. Office: A-2/2, First Floor, Paschim Vihar, New Delhi - 110063, India

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Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

Date: 14 Oct 2022

Mr. Bhavesh Jha

Subject: Offer of Appointment

Congratulations!

Dear **Bhavesh**,

Through this letter we intend to extend an offer of employment to you with Prudentia Consulting India Pvt. Ltd, India.

Your Job Title: **Associate**

You shall report for duty on or before: **01-Nov-2022**.

Your Base Job location: Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301.

Your total cost to company will be **Rs. 5,00,000** (Five Lac Only). The details of your compensation are given in the Annexure A.

After successful completion of 6 months in the organization, your compensation may be revised upto **Rs. 6,50,000** (Six Lac and Fifty Thousand Only) based on your performance report submitted by your manager.

Additionally, you are also eligible to sign up for scheme to purchase a vehicle and take benefit upto Rs. 1,00,000 (One Lac Only). Please refer to attached document for more information about the scheme and its terms and conditions.

Note: - Please share your confirmation on joining date by **18th Oct 2022** along with necessary NOC from the college. In the event of no communication from your end, this offer will automatically be null and void on 19th Oct 2022.

During your employment with Prudentia Consulting India Pvt. Ltd, we may disclose to your certain trade secrets or confidential proprietary information. You agree that you will hold in confidence, and not disclose to anyone outside of Prudentia Consulting India Pvt. Ltd, any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to Prudentia Consulting India Pvt. Ltd, or any of our existing or prospective clients. You also agree to not to solicit employment with the Prudentia's direct clients or client's group/associate companies/firms until



Director

BJ

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

at least one year after leaving the firm. Details of the employment terms are given in the Annexure B of this letter.

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

If you have any questions about this offer letter, please contact me immediately so that we must review specific terms together. Any changes or amendments to these terms must be made in writing and signed by both of us. We both acknowledge that there are no oral agreements between us.

Kindly sign your acceptance and return a copy of this appointment letter for our records.

I look forward to you coming on board and joining the Prudentia family.

Kindly bring following documents, while reporting for work:

1. Education related mark sheet and certificate (class X, XII, Graduation, PG and any other higher qualification if applicable)
2. Past Experience for last organization- copy of appointment letter and relieving letter.
3. Salary slip for last 3 months with employment code mentioned
4. One address proof
5. One Photo id proof
6. 2 passport size photographs
7. Copy of Passport
8. Cancel cheque

We may require you to provide the originals of all the above documents for our reference and verification.

Please report at 11:00 am on the date of joining.

Note: This offer is conditional on a successful completion of the internal Background Check process that may include asking for some references, validating terms and conditions of previous employments etc. At our own discretion we may take services from outside vendor for background check.

Best Regards,



Amita Singh

Associate Director - HR

I accept the employment along with all the terms and Conditions

Bhavesh Jha



16/10/2022

Employee Name

Employee Signature

Date of Acceptance



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

Annexure A

Name: Bhavesh Jha

Designation: Associate

Component	Indian Rupees	
	Monthly	Annual
Basic	12,500	1,50,000
HRA	6,250	75,000
#Uniform Allowance	1,000	12,000
Special Allowance	20,117	2,41,400
Employer PF Contribution	1,800	21,600
Total	41,667	5,00,000

Note: -

The above reimbursement requires submission of bills, and any maintenance of records as may be required from time to time.



Amita Singh

Associate Director - HR



Employee Signature



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

TERMS AND CONDITIONS OF EMPLOYMENT (ANNEXURE – B)

1. GENERAL

- a) Employee confirms that all the testimonials made, and information provided by Employee is correct:
- b) Employee further confirms that Employee is free from any contractual restrictions preventing Employee from accepting this offer or starting work on immediately on acceptance of offer of employment and there is no impediment upon Employee from joining the Company as full time employee:
- c) Employee shall disclose on Employee own behalf and, if married, on Employee spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; and involvement in other positions external to the Company and Employee employment in the Company is subject to acceptance by the Company of those external interests of Employee or Employee spouse.
- d) If Employee commits any breach any of the aforesaid conditions, this offer shall be revoked automatically (whether Employee have accepted it or not) and, if Employee have already commenced employment with the company, such employment will automatically terminate without giving Employee any claim for compensation or damages, but without prejudice to the Company's rights and remedies against Employee.
- e) Employee performance will be evaluated according to Employee efficiency, punctuality, conduct, maintenance of discipline and in accordance with the policy of the Company.

2. PLACE OF POSTING

- f) Employee initial place of posting shall be at Noida (E), India. However, Employee services are transferable, and Employee may be assigned transferred in India or outside India to serve the Company or any of the group companies. Employee may also be seconded, deputed or transferred to any other company associated to the Company whether in India or abroad. The transfer will not deem to constitute a change in Employee conditions of service.

3. PERFORMANCE OF DUTIES

- g) Employee shall be assigned with all the duties and responsibilities on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.
- h) Employee shall, at all times, be required to carry out the duties and responsibilities assigned to Employee by the Company, faithfully and diligently and in compliance with the established policies and procedures, endeavoring to the best of his ability to protect and promote the interest of the Company.
- i) Employee shall not, during the term of his/her employment, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests. Employee shall use the office of the Company only for rendering such services for which Employee have been appointed.



Director

BdJ

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

4. COMPENSATION

- j) As compensation for services to be rendered by Employee to the Company, Employee shall be paid as per Annexure A.

5. PROBATION

- k) You shall be on probation for a period of six months from the date of joining service.
- l) You will be paid a salary during the probation period as per the Annexure A of this Letter. As always, any incidence of tax will be borne by you only. Further, the company shall reserve the right to vary, amend and modify any item of the salary package.

6. CONFIDENTIALITY

- m) The employee undertakes to sign and execute separate agreement of Non- Disclosure, Non-Solicitation and Non-Compete agreement which shall form part and parcel of terms and conditions of employment.

7. TERMINATION OF EMPLOYMENT AND RESIGNATION

- n) The Company may terminate Employee services by giving three months' notice at any point of time without assigning any reason. Instead of notice the Company may give three months' pay in lieu thereof. Employee can resign from the services of the Company by giving three Months' notice.
- o) Employee shall not absent from the duty without taking prior approval from the competent person.
- p) Upon termination/resignation of Employee from employment with the Company for any reason, Employee shall promptly return to the Company all the properties provided by the company to Employee for performance of duties which includes laptop, computer or any other device etc, keys, credit cards, passes, confidential documents or material, all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business of the company or its subsidiaries or associates or client. The company reserves the right not to relieve Employee in the event that all the Company's documents/property/Confidential Information in Employee custody have not been properly handed over by Employee to an authorized representative of the Company.

8. OTHER CONDITIONS

- q) Employee will be bound by the code of conduct of the Company and all others rules, regulations, instructions policies and orders issued by the Company from time to time, in relation to Employee conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these code of conduct, rules, regulations, instructions, policies etc. were part of this Agreement.

BJ



Director

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

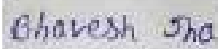
- r) The company has right to send Employee to further training abroad at the expense of the Company. Employee shall report back to the company at the place of posting where the company post Employee after completion of training and further undertake to serve the company for minimum period of two years after completion of the training. In case Employee is removed from job during the period of these two years or Employee leave the job on his/her own, Employee shall reimburse to the company the amount spent by company on such training. Company may call upon Employee to sign a separate agreement for indemnifying the company of the amount spent by company on such training and Employee shall also provide a surety to the satisfaction of company to ensure payment of such amount. As and when such agreement is signed by Employee, the same would become part and parcel of this employment conditions.
- s) Any dispute between the parties shall be decided by arbitration which shall be held in Delhi. Employee authorizes the Company to appoint single arbitrator to decide any dispute arising out of this agreement between the parties.
- t) The court at Delhi shall have exclusive jurisdiction and the applicable law shall be Indian Law.

For and on behalf of M/s Prudentia Consulting India Pvt. Ltd.



Amita Singh

Associate Director – HR

Employee Name	Bhavesh Jha	Employee Signature	
Date and Place	16/10/2022	Greater Noida	



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Prudentia Consulting India Pvt. Ltd

CIN: U72300DL2013PTC258248

Office No – 5, 5th Floor, Tower-B, Stellar IT Park, Sector-62, Noida, Uttar Pradesh 201301

Email: info@prudentia-grp.com

Scheme to Purchase a Vehicle

Purpose: This scheme is to assist an associate in purchasing a new or used vehicle by providing financial benefits. Under this scheme, an associate can choose to take financial benefit by opting for either of the following two schemes:

1. Scheme 1: Rs. 75,000
2. Scheme 2: Rs. 1,00,000

Objective: To minimize travel time for an associate and facilitate easier travel.

Terms and Condition:

1. If an associate opts for Scheme 1 (i.e. financial benefit upto Rs. 75,000); then the associate must agree to provide minimum of 18 months of active service in Prudentia.
2. If an associate opts for Scheme 2 (i.e. financial benefit upto Rs. 1,00,000); then the associate must agree to provide minimum of 24 months of active service in Prudentia.
3. The active service period is exclusion of LOPs and notice period. In the event of failing to meet above condition(s), Prudentia would recover all payments paid to the associate under this scheme.
4. An associate can sign up for this scheme within 60 days from the date of joining.
5. The vehicle registration must be in the name of the associate.
6. The payment shall be based on the actual cost of the vehicle or up to the amount specified in the scheme, whichever is lower.

For and on behalf of M/s Prudentia Consulting India Pvt. Ltd.



Amita Singh

Associate Director – HR



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Completed Document Audit Report

Completed with SignWell.com

Title: Offer of Appointment_Bhaves Jha






Document ID: 19395cd4-7488-4e3f-960c-0697da569ece

Time Zone: (GMT+05:30) India Standard Time - Kolkata

Files

Offer of Appointment_Bhaves Jha.pdf	Oct 14, 2022 18:58:14 IST
Scheme to Purchase a Vehicle.pdf	Oct 14, 2022 19:01:57 IST

Activity

 Nikita Mishra IP: 125.21.216.46	created the document	Oct 14, 2022 19:03:20 IST
 Nikita Mishra IP: 125.21.216.46	re-sent the document to hr@prudentia-grp.com and bhaves4202@gmail.com	Oct 14, 2022 19:07:23 IST
 Nikita Mishra IP: 125.21.216.46	signed the document	Oct 14, 2022 19:07:23 IST
 Bhaves Jha IP: 202.142.71.118	first viewed document	Oct 14, 2022 19:40:03 IST
 Bhaves Jha IP: 47.31.99.80	signed the document	Oct 16, 2022 00:43:29 IST



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurgaon-122102, Haryana
India
Tel + 91 124 481 9000
Fax + 91 124 481 9777
CIN U72200HR1999PLC041214
comviva.com
info@comviva.com

November 1
October 31, 2022

To, Haidik Gupta

Subject: Letter of Intent for hiring

Dear Haidik

Congratulations!

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.


Your hiring is conditional upon the following


- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining.
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva.

An Indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at campus@comviva.com

Sincerely,


Vaishnavi Shukla
Director - Human Resources
Date: October 31, 2022


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Understood and Accepted



Comviva Technologies Limited
 Regd. Office
 Capital Cyberscape
 Sector 59
 Golf Course Extension Road
 Gurugram-122102, Haryana
 India
 Tel + 91 124 481 9000
 Fax + 91 124 481 9777
 CIN U72200HR1999PLC041214
 comviva.com
 info@comviva.com

**Annexure Compensation
 Structure**

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	11,250	135,000
Flexible Pay	15,658	187,907
Variable Pay*		45,000
Monthly Bonus^	4,500	54,000
Provident Fund (Employer's Contribution)	1,800	21,600
Gratuity		6,493
Total Compensation (TC)**		450,000

JB Clause: You shall be paid an amount INR 100000 (Rupees One Lakh Only) as Joining Bonus on completion of 1 (one month) of service at Comviva Technologies Limited from your date of joining and this will be paid to you in subsequent payroll cycle.

However, this whole amount shall be recovered from you if you leave Comviva Technologies Limited before completion of 2 (Two) years from your date of joining.

Insurance Benefits

- Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.
- Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read and Accepted

Fusion Micro Finance Limited

(Formerly known as Fusion Micro Finance Private Limited)

STRICTLY PRIVATE & CONFIDENTIAL

Date: January 16, 2023

Mr. Ritik Gulabrani

S/O Hari Parkash Hno 254 Gali 8 J Block
Ashok Vihar Phase 3 Gurgaon 122001

Subject: Offer Letter

Dear Rithik,

This is with reference to your job application and subsequent interview with us. We are pleased to extend you an offer for the position of **Management Trainee** in **Information Technology** for **Gurgaon** location with Fusion Micro Finance Ltd.

Your date of joining at above listed location is **January 27,2023**.

Please be informed that the Fixed Cost to Company for the offered position will be INR **450000/-** per annum (Rupees Four lakh Fifty Thousand Only). The proposed compensation details are attached in **Annexure- I**. You are also eligible for Incentive or Variable pay, which will be based upon completion of individual targets as assigned by the line manager/s and/ or as per the Company policy.

You will be on probation period for one year from the date of joining and confirmation will be subject to clearance of degree.

As part of your joining formalities, you are advised to bring the following original documents along with the copies of them for the purposes of Background Verification.

KYC Documents	Educational & Employment Related Documents
Aadhar Card	Marksheets & Certificates from class 10 till highest
PAN Card/ ID Proof	level of education
Driving License*	Resignation acceptance/ Relieving letter from last organization worked**
4 passport size photographs	Experience Certificate from last organization worked**
PF/UAN or ESI number**	Last 3 month's salary slip/ Appointment letter of last Company/ Salary Certificate**
Own Bank Passbook or cancelled Self Cheque	

**Mandatory for all field roles*

***As applicable*

Please share your confirmation and acceptance of this offer, through email or by returning us a signed



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Fusion Micro Finance Limited

(Formerly known as Fusion Micro Finance Private Limited)

copy of this letter, within 3 days of receipt of this offer. Please send us a copy of your resignation letter duly accepted by your organization (if applicable). This letter should not be construed as your appointment letter, which will be issued separately upon your joining.

We expect you to join Fusion Micro Finance Limited latest by **January 27, 2023**. In the event of your not being able to join on or before the latest date mentioned, please intimate us accordingly, failing which this offer will be deemed void.

Please be informed that in case any discrepancy is found in your Employment Documents, Educational Documents, and Background Verification, the offer shall automatically stand withdrawn.

We are excited to have you join the Fusion family and look forward to you joining our organization at the earliest.

For Fusion Micro Finance Ltd.



Authorized Signatory
Amit Arora
AVP- Human Resources



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Fusion MicroFinance Limited

(Formerly known as Fusion Micro Finance Private Limited)

ANNEXURE I

Name: Mr. Ritik Gulabrani

Designation: Management Trainee

Department: Information Technology

PARTICULARS	MONTHLY	ANNUALLY
Basic Pay	17358	208291
HRA	8679	104145
Statutory Bonus	0	0
Special Allowance	8679	104145
Gross	34715	416581
PF Employer	1950	23400
ESI	0	0
Gratuity	835	10019
Fixed CTC	37500	450000
Annual Target Variable Pay	50000	
Cost To Company (INR)	500000	

Notes:

- You will be cover under the Group Health Insurance, Group Term Life & Group Personnel Accident insurance as per the Company Policy. However, the cost of above-mentioned insurance would be over & above of Total CTC.
- The annual target variable pay is paid out on an annual basis, subject to your & company's performance. The amount is prorated from the date of joining. The amount is taxable as per prevailing rates.
- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- All future ex-gratia Variable pay/ Performance pay would include prospective/ retrospectively increased or additional Statutory payments liable* to be paid by the Company because of changes in statutes. Also, the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/ further notice/ intimation. This is basis the fact that the CTC as mentioned in the offer letter is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] unless specified otherwise in writing by the Company.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

26th July, 2022

Ms. Kavya Verma
Dronacharya Group of
Institutions, Greater Noida

Dear Ms. Verma,

Subject: Offer of Employment with NetProphets.

We are pleased to offer you an employment as **Software Engineer-Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 Location. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on **9th January 2023**.

- Your annual Cost to Company (CTC) shall be **INR 3,00,000**, The CTC includes Company's contribution towards PF and Medical Insurance. The breakup of your salary structure is attached at **Annexure 1**.
- You would be on a training period for one year. You shall be confirmed as Software Engineer on successful completion of training. On confirmation, your CTC shall be **INR 3,60,000**.
- This offer of appointment is subject to the successful completion of your B. tech degree course prior to due joining date.

In order to verify the information about your qualifications, experience & personal details, please provide the supporting documents, on the day of joining, as per details mentioned in **Annexure 2**.

Appointment letter shall be issued to you upon joining the company which will state the detailed terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

- a) You would be on probation period for six months and would be confirmed after that on the basis of overall performance.
- b) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall intoline with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- c) In the event of your deciding to leave NetProphets, you shall be required to serve two months' notice period.
- d) You will fall into the normal appraisal cycle of NetProphets, which is currently July of every year.
- e) You shall have to sign a Non-Disclosure Agreement (NDA) at the time of joining.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- f) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- g) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining, you are requested to report at our office situated at **C-56 A/12, 6th floor, Sec 62, Noida-20130** at **10:30 am** and contact **Mrs. Shobhana Bansal**, Mob No- 9582106208

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

Ramesh Malhotra
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above-mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **9th January 2023**.

Date: _____

Signature: _____

(Kavya Verma)


**This is a computer-generated document hence 'No signature' is required*



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure-I

Salary – Structure

Employee Name		Kavya Verma	
Designation		Software Engineer-Trainee	
A. PARTICULARS		Monthly	Annual
1.1	Basic Pay	10,000	1,20,000
1.2	House Rent Allowance	5,000	60,000
1.3	Leave Travel Assistance	1,042	12,500
1.4	Conveyance Allowance	1,600	19,200
1.5	Medical Allowance	1,500	18,000
1.6	Special Allowance	2,687	32,248
Total		21,829	2,61,948
B. DEDUCTIONS			
2.1	Employee Provident Fund	1,800	21,600
2.2	Medical Insurance	350	4,200
2.3	Income Tax*	As per IT Act	
Total Deductions (Excluding Income Tax)		2,150	25,800
Net Pay (Before income Tax)		19,679	2,36,148
C. BENEFITS			
3.1	Employer Provident Fund	1,800	21,600
3.2	Medical Insurance - Company Contribution	300	3,600
3.3	Gratuity**	481	5,772
3.4	Life Cover Insurance	590	7,080
Total Benefits		3,171	38,052
Total Pay Package (A+B+C)		25,000	3,00,000
*Income Tax- As per the IT Act ** Gratuity as per the Payment of Gratuity Act.			
		 Director	


Director

Annexure -2

As part of the joining, please get the following documents:

- 1) Latest passport size photographs- 4.
- 2) PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- 3) Aadhar Card (Mandatory).
- 4) Proof of Residence.
- 5) Educational degrees and certificates.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306